ARMY RESERVE

ARMY RESERVE Magazine

Desert Storm Homecoming!!

Operation Desert Storm

coverage starts on page 13

The little unit that could...

SSgt. Roy Will, of the 1205th Transportation Railway Service Unit, Middletown Conn., moves up the throttle on his yard engine after hooking up a load of ammunition from the Leland Exchange just outside Military Ocean Terminal — Sunny Point, N.C. The unit is a regular fixture at this, the largest ammunition depot in the Free World. The full story begins on page 19.

(Photo by Spec. Deborah Jean Walker)

ARMY RESERVE Magazine

Volume XXXVII
Number 1

Contents

"The Secretary of Defense shall require the complete and current dissemination to all Reserves and the Public, of information of interest to the Reserve Components"
Section 2768, Title, U.S. Code

Major General William F. Ward
Chief, U.S. Army Reserve

Joseph G. Hanley
Chief, Public Affairs

Lieutenant Colonel B.R. Devlin
Managing Editor

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Desert Storm activities

A collection of informative articles about USAR units and individuals involved in Operation Desert Storm as well as guidance on rights and entitlements for returning "Desert Stormers" and their families.

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Marksmanship down under

The USAR Rifle Team "shoots 'em up" and makes great showing at Australian Skills at Arms Meeting in Brisbane.

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The "Black Holes" of MOUT City

Support troops take on the rigors of urban warfare at Ft. Pickett's Military Operations on Urban Terrain Course, otherwise known as "the school of hard knocks."

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About our cover:

FRONT COVER: Happiness is a loving embrace after several months in Saudi Arabia. Sgt. Robert Butzerin, a medic assigned to the 50th General Hospital, Seattle, Wash., is welcomed home at McChord AFB by his wife Jodi. The 50th had spent time in the Al Kharj Military Hospital in Riyadh, Saudi Arabia. *Photo by Lt. Col. (Ret.) John Haberle*
BACK COVER: After running the gauntlet at Ft. Pickett's MOUT City, SSgt. William Shipe, NCOIC of the Military Assault Course there, critiques 103rd COSCOM members on their performance. The full story begins on page 24 of this issue. *Photo by SSgt. Brian Kappmeyer.*

UPDATE

CAR dons second and third hats

Ward tapped as first USARC commander

Ft. McPherson, Ga. — In October of last year, Gen. Carl Vuono, Army chief of staff, directed the establishment of a provisional command for the U.S. Army Reserve.

In his memorandum to Gen. Edwin H. Burba, commander of U.S. Forces Command at Ft. McPherson, he designated Maj. Gen. William F. Ward, Jr., currently serving as Chief, Army Reserve with the Army Staff at the Pentagon, as the USARC's first commander.

The new command is the result of a Congressional mandate to the Department of Army to increase the role of the chief in the command and control of USAR units and management of USAR-specific resources.

The final design of the command is the product of more than a year's effort by Forces Command, Office of the Chief, Army Reserve and the Army Staff and brings the USAR more in line with the structure of its sister reserve components in the Navy and Air Force.

Current transition plans call for the USARC to assume command and control of units now assigned to Fourth Army, Ft. Sheridan, Ill., on October 1 of this year. In similar transitions, the USARC will pick up command and control of First and Second Army USAR units on July 1, 1992.

The USARC will become fully operational as it takes command and control of Fifth and Sixth Army USAR units on October 1, 1992.

As a result of the action, Ward will wear three "hats". He retains his position as Chief, Army Reserve while assuming a second "hat" as USARC commander and will have to pack a third one for his role as Forces Command's deputy commanding general for reserve affairs.

Initially, the command's primary focus will be to fix or substantially overcome systemic problems in the areas of funding, manning, equipping, providing facilities and logistical support, as well as force integration management and information management for subordinate USAR units. These areas have been concerns for field commanders, the Department of Army and Congress for a number of years.

As it stands now, the USARC will not exercise command of non-CONUS-based USAR units nor of USAR elements which report to the U.S. Army Special Operations Command.

As the individual Continental U.S. Armies, or CONUSAs, either reorganize of are stood down, they will lose their current command and control authority of USAR units in their geographic area of responsibility. Remaining CONUSAs will retain operational control over USAR units for training, operations, mobilization and deployment functions.

Actual dates for the USARC to assume functions from the CONUSAs will likely be driven by requirements arising from the USAR's recovery from support of **Operation Desert Storm**. In his original memo, the chief of staff had specified that the command would be fully operational by October 1992 and that a decision on whether or not it would remain a major subordinate command of FORSCOM or become a separate major army command would be made at that time.

As this issue was being committed to print, the USARC is temporarily located on Ft. McPherson, on the southern edge of Atlanta, Ga., and will likely move into a leased facility in the Atlanta area later this year as it grows towards its fully-manned strength of some 700 military and civilians.

USARC's distinctive unit insignia

Cameron Station, Va. — The Army's Institute of Heraldry here has designed the USARC's distinctive unit insignia, represented here in black and white.

The actual insignia is blue and scarlet on silver (white), representing the United States. Red also denotes courage and sacrifice in the heraldic world.

The dual responsibilities of citizenship and military service are denoted by the two sabres, and the integration of peaceful with soldierly vocations is represented in the tree on the shield. The nature of these two-fold duties is further symbolized by the division and counterchange of the shield, which also recalls the motto of the command, *Twice the Citizen*.

The tree represents the pursuit and preservation of peace through strength, endurance and growth.

Persian Gulf mail restrictions lifted

Riyadh, Saudi Arabia — The size and weight restrictions placed on **Operation Desert Storm**-bound mail have been lifted, according to U.S. Central Command postmaster Maj. Michael H. Whitaker.

Before this change, mail sent from the Persian Gulf area was limited to weighing 16 ounces or less. Individuals sending mail to the theater had been asked to voluntarily limit mail to first class letters and audio cassettes. Both limitations have been lifted.

With the new policy, soldiers can send and receive any packages that meet standard postal size and weight requirements. Before sealing outgoing packages, Whitaker said service members in the Middle East are encouraged to take the packages to their local mailing centers so they can be checked for unauthorized items. Those that already have been sealed will be processed — however, they may be delayed because of screening.

News reports state service members in theater are happy to receive baby wipes, eye drops, batteries, and snacks, especially cookies.

You can still send letters and packages to Any Service Person, Operation Desert Storm, APO New York 09848-0006 for service-members ashore or Any Service Person, Operation Desert Storm, FPO New York 19866-0006 for those afloat.

USAR 'Communities of Excellence' winners gain the Pentagon limelight

Washington, D.C. — The USAR winners in the Army Reserve/Chief of Staff of the Army's Army Communities of Excellence (ACOE) competition for 1991 have been announced by Maj. Gen. William F. Ward, Chief, Army Reserve.

He congratulated the units selected for outstanding attention to facilities and services excellence. The assessment took special note of extraordinary community support for **Operations Desert Shield** and **Desert Storm**.

The Ft. James Wright Army Reserve Center, 375th Transportation Group in Mobile, Ala. was named overall center winner and was presented a check for $150,000 by Gen. Carl E. Vuono, Army Chief of Staff.

Winners also received the Chief of Staff Trophy and an ACOE flag to fly over their reserve centers.

Camp Pike of the 122nd ARCOM, Little Rock, Ark., and the Alves Center, 91st Division (Training), Dublin, Calif., were each awarded $100,000, while the Garcia Center, 75th MAC, Houston, Texas, and the Taft Center, 143rd Transportation Command, Orlando, Fla., each received checks for $75,000.

A Chief of Staff ACOE plaque was awarded to the Diamond Center, 377th Theatre Army Area Command, New Orleans, La; the 103rd Corps Support Command's Ft. Des Moines, Des Moines, Iowa; Headquarters 412th, Engineer Command, Vicksburg, Miss.; Keathly Center, 402nd Brigade (Training), Lawton, Okla. and Miller Center, 108th Division (Training), Brevard, N.C.

All winners were honored in celebrations of excellence for the Total Army in late May at the Pentagon.

If you think your center deserves a cash award and recognition for excellence in facilities and service for soldiers, their families and their employers, you should participate in competition for next year's awards.

DA Pamphlet 600-46, Army Communities of Excellence, will provide guidelines for a commitment to excellence. OCAR plans a series of training workshops to increase awareness and better define the ACOE program for the USAR beginning in July of this year and continuing at selected locations through August.

For more information about the Army Reserve's ACOE, contact Maj. Michael Adams at OCAR, commercial (703) 696-3993 or DSN 226-3993; also available for information is Mr. Larry Black at the ACOE office, commercial (703) 695-7815 or DSN 225-7815.

SQTs out; self-development tests in by '92

Ft. Monroe, Va. — The skills qualification test (SQT) will be replaced by a self-development test (SDT) to be taken only be sergeants through sergeants first class, according to officials at the Army's Training and Doctrine Command.

The changes to NCO leadership training were announced in a message sent throughout the Army by Gen. Carl E. Vuono, Army chief of staff.

The last SQT for corporals and below will be with the test cycle beginning Aug. 31, 1991 for Reservists. Current SQTs for each military occupational specialty (MOS) and NCO grade will be used until SDTs are available, which should be Oct. 1, 1992 for the Army Reserve.

"The purposes for which the SQT was created — the training and development of our soldiers and NCOs — are now being more effectively accomplished by an NCO corps that is the best in our nation's history," Vuono said. "They know how to train our soldiers, and they understand the vital link between soldier training and unit tasks in their training programs."

Increased emphasis will be placed on individual preparation for the SDT, which will be annually for active NCOs and every two years for their Reserve counterparts. Training reference materials will be available throughout the Army for NCOs to study. The leadership portion of each SDT will be based on the competencies identified in the NCO Leader Development Action Plan.

Test results will be a key factor in NCO promotions, assignments, school attendance and retention. It will be part of the Noncommissioned Officer Education System and may be a prerequisite for selection to attend basic and advance NCO courses.

Vuono has tasked TRADOC to create SDT development and administration procedures. Col. Mac Johnson, director of TRADOC's unit training, will oversee that work.

"Besides eliminating testing requirements for soldiers, the most significant aspect of the SDT will be making the individual responsible for test preparation," Johnson said.

"As a result, we envision taking that responsibility out of the units and eliminating unit success ratings," Johnson said.

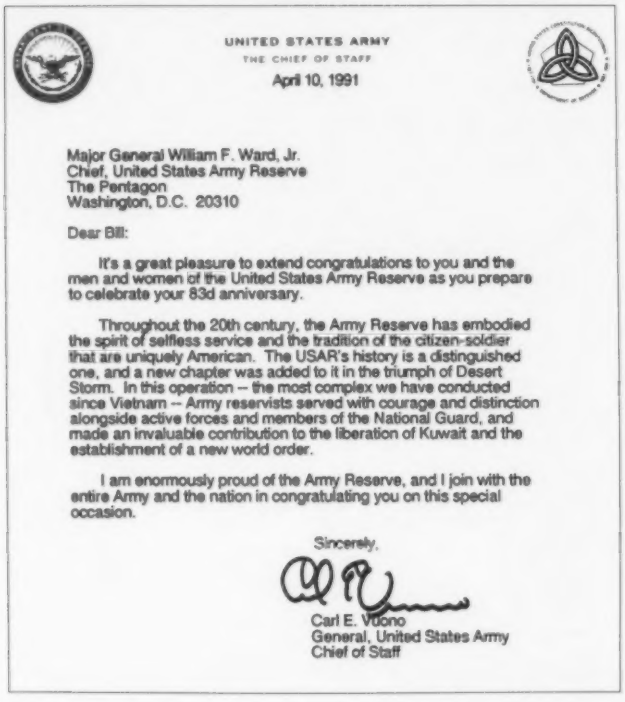
"Sergeant Major of the Army (Julius) Gates and I believe that renewed emphasis on the NCO as the trainer of our soldiers and the inauguration of the SDT will help ensure that our quality soldiers develop into noncommissioned offiers of unparalleled professionalism," Vuono said.

Historians awaken!

Washington, D.C — The U.S. Army Center of Military History is looking for reserve officers who have an interest in Army history for possible IMA and ADSW positions at the Center here, and at various locations throughout the continental United States.

Interested officers should submit a copy of their DA Form 2 or 2-1 and a curriculum vitae to, Commander, U.S. Army Center of Military History, ATTN: Field and International Division, Southeast Federal Center, Building 159, Washington D.C. 20374-5088

A 'Thank You' and a 'Happy Birthday' from the Chief of Staff of the Army



UNITED STATES ARMY
THE CHIEF OF STAFF
April 10, 1991

Major General William F. Ward, Jr.
Chief, United States Army Reserve
The Pentagon
Washington, D.C. 20310

Dear Bill:

It's a great pleasure to extend congratulations to you and the men and women of the United States Army Reserve as you prepare to celebrate your 83d anniversary.

Throughout the 20th century, the Army Reserve has embodied the spirit of selfless service and the tradition of the citizen-soldier that are uniquely American. The USAR's history is a distinguished one, and a new chapter was added to it in the triumph of Desert Storm. In this operation -- the most complex we have conducted since Vietnam -- Army reservists served with courage and distinction alongside active forces and members of the National Guard, and made an invaluable contribution to the liberation of Kuwait and the establishment of a new world order.

I am enormously proud of the Army Reserve, and I join with the entire Army and the nation in congratulating you on this special occasion.

Sincerely,

Carl E. Vuono
General, United States Army
Chief of Staff

European ARCOM takes on new mission

Heidelburg, Germany — Even before the 7th Army Reserve Command units began returning from supporting **Operation Desert Storm**, this European-based command was taking on a new mission in its overseas theater.

The 7th ARCOM is the headquarters for all Army Reserve units in Europe.

The MUSARC has assumed the responsibility from the 7th Army Training Command for fielding six of 13 marshaling area control groups, or MACGs. Plans call for the 7th ARCOM to assume the remaining seven MACG functions in the near future.

A marshaling area control group is a command and control element located at each marshaling area whose function it is to help units pick up prepositioned equipment. A big part of this help comes in the form of coordination with area support groups for such things as weapons test firings, vehicle road tests, engineering, maintenance and medical support.

Most senior administration official to serve in Gulf

Labor boss predicts equitable treatment for returning 'Desert Storm' Reservists

Riyadh, Saudi Arabia — A U.S. Department of Labor official serving with VII Corps in Saudi Arabia hopes his own experience in **Operation Desert Storm** will help other Reservists make an easier transition as they return to civilian life.

"I think I can better relate to the veterans of Desert Storm and their problems and the problems that some members of the reserves may encounter upon their return to the United States," said Lt. Col. John V. Meyers.

Meyers, whose normal reserve duties are as a special projects officer with the 5th Psychological Operations Group in Washington, was serving as the corps' artillery civil affairs officer. But, as deputy assistant secretary of labor for veterans' employment and training, he's also the highest-ranking member of the Bush Administration to serve in the Persian Gulf Crisis.

"Probably my biggest priority is to ensure that the returning members of the Guard and Reserve are fairly and equitably treated when they return to their civilian jobs," Meyers said.

"Secondly, we have a new program called the Transitional Assistance Program, which will assist service members — those on active duty before the Gulf Crisis started — who would be affected by the build-down of the armed forces."

The program's aim is to shorten the time veterans look for jobs. One of the major pieces of the program, basically, is to educate them on how to look for and find a job," he noted.

"They'll also learn how to get the maximum from their military-acquired skills.

"Putting them back to work contributes to the work force of the United States," he said. "It's good for the economy and good for the country as a whole."

Soldiers returning from Desert Storm can expect more than the Labor Department assistance described, according to Meyers.

Desert Storm soldiers will find a much more receptive homecoming than did Vietnam veterans, asserted Meyers, who is also a veteran of the Southeast Asian conflict.

"The differences are just going to be overwhelming," he said. "The support of families, the support — even of the media — for the men and women in uniform has been absolutely tremendous."

Maintenance award winners named

by E.C. Starnes

Aberdeen Proving Ground, Md. — Winners and runners-up of the Army Chief of Staff's *Award for Maintenance Excellence* have been named, according to officials of the U.S. Army Ordnance Center and School here.

This year's award winners and runners-up in the Army Reserve MTOE units are:

Light Category

— Winner: Headquarters and Headquarters Detachment, 520th Maintenance Battalion, St. Louis, Mo.

— Runner-Up: Headquarters and Headquarters Detachment, 49th Medical Battalion, Los Alamitos AFRC, Calif.

Intermediate Category

— Winner: 801st Engineer Company (PC) Oakland, Calif.

— Runner-Up: 962nd Ordnance Company (Ammunition), Plattsburg, N.Y.

Heavy Category

— Winner: 936th Maintenance Company (Direct Support), Wood River, Ill.

— Runner-Up: Headquarters and Headquarters Company, 3rd Battalion, 87th Infantry, Ft. Carson, Colo.

Begun in 1982, the awards program honors "exceptional accomplishment in unit maintenance," according to Jerry Macon, a project officer with the school's Directorate of Evaluation and Standardization, the Army's executive agent for the awards program.

"The award," said Macon, "focuses on the unit level maintenance operations of company, battery and troop size units in the Active Army, Army Reserve, and Army National Guard.

Macon explained that there are two phases normally involved in the competitive process. The first phase consists of a board conducted at Aberdeen Proving Ground. Representatives of the various Army branches — Armor, Infantry, Field Artillery, etc. — are involved in the board. *Army Circular 750-89-1*, which outlines the award program, notes that the members of the board "should be representative of all branches and should be branch qualified with a proven performance record and recent troop exposure."

Each unit begins the process through their major command with a packet of information that spells out their work in five specific areas — readiness, maintenance management, cost savings, innovative programs, and maintenance training. Some include photographs and newspaper articles outlining their accomplishments.

Traditionally, the second phase of the program consists of an on-site visit to the semi-finalists by a team from the Ordnance Center. Because of ongoing operations in support of **Operation Desert Storm**, the on-site visits were not conducted this year.

The list of award winners are forwarded to the Army's Deputy Chief of Staff for Logistics. Trophies are presented during a visit by the Army Chief of Staff, Vice Chief of Staff, or the Deputy Chief of Staff for Logistics, to the unit's home site.

The objectives of the award program, according to Macon, include the improvement of the readiness of organizations and providing a positive incentive for extraordinary maintenance efforts. Additionally, the improvement of efficiency and reduction of waste by encouraging innovative use of existing management tools and resources is also a goal. The award program also provides a structure for, and recognition of, organic maintenance initiatives and operations at the unit level.

"Every year they get better," said Macon. "The program makes them look at their maintenance posture and their overall maintenance programs."

The program goes beyond just rolling stock. "We look at gas masks, field ranges, anything on the TOE/TDA that requires maintenance," Macon explained.

(E.C. Starnes is a public affairs specialist assigned to the the U.S. Army Ordnance Center and School, Aberdeen Proving Ground, Md.)

Some vets may waive VA indebtedness

Washington, D.C. — The Department of Veterans' Affairs has announced that recent legislation will permit some veterans to have a second opportunity to waive their VA indebtedness and possibly receive refunds on money they have repaid.

The Veterans' Benefits Amendments Act of 1989 permits some veterans to request reconsideration of indebtedness for VA benefit overpayments and VA-guaranteed home loan program debts for which waivers had been previously denied.

Debts affected include overpayments of disability compensation, pension or education benefits, as well as certain loan guaranty indebtedness.

Veterans eligible for waiver reconsideration must have had a final waiver decision by either the VA Committee on Waivers and Compromises or the Board of Veterans Appeals prior to December 18, 1989.

Veterans receiving disability compensation, pensions or education benefits are required to notify VA when their eligibility status changes so that VA checks can be revised or stopped, as appropriate. Failure to make prompt notification can result in indebtedness to the VA.

Loan-guaranty indebtedness occurs when a veteran's home loan goes into default or foreclosure.

The balance of the indebtedness as of that date will be the amount reconsidered.

Veterans who believe they are eligible for reconsideration are asked to submit their requests to the Department of Veterans' Affairs Regional Office and Insurance Center, P.O. Box 1930, St. Paul, MN 55111.

Attention kids

USAR poster contest getting underway

Washington, D.C. — The Army Reserve has announced a children's poster contest with the theme *"What the Army Reserve Means to Me."*

A color drawing, accompanied by a brief description or quote from the artist, should be sent to: U.S. Army Reserve CONTEST, 1815 N. Ft. Myer Dr., Room 501, Arlington, VA 22209-1805. All entries must be received by 5 p.m. July 31, 1991.

The contest is limited to children up to and including ten years old. Drawings should be completed in color on sturdy, white, matte (dull) finish paper and should be 14-inches wide by 17-inches high.

For the color drawing, tempera paints (poster paint) or crayons should be used, not watercolor paints. The horizontal format (14-inches wide) is preferred, but vertical posters will be accepted as well.

The winning poster will be published, as space allows, in **ARMY RESERVE Magazine** and distributed as a poster throughout the Army Reserve.

Families that trained together, deployed to Persian Gulf together

by Rick Brink and Rudi Williams

Ft. Lee, Va. — Families that train together deploy together. That's what Army Reservists activated to support **Operation Desert Shield** and **Desert Storm** here found out.

It was common to hear many voices simultaneously answer-up to the last name roll-calls at the formations of Army Reserve units which trained at Ft. Lee late last fall in preparation for deployment.

At one time in November, there were five Army Reserve units training on the southern Virginia installation and at least three had close family members assigned.

Five-in-one

The 646th Quartermaster Company, with its headquarters platoon from Kingwood, W. Va., and its pipeline platoon from Elkins, W. Va., arrived with members of five different families.

The Hall family included husband and wife SSgts. Walter and Rotha, and their son, Spec. Jerry. They arrived from Masontown, W. Va., where they left five grown children behind.

SFC Gary Braham is a platoon sergeant and counted among his assigned troops was his son, Spec. Gary Braham, Jr. The unit also fielded two pairs of brothers — SFCs Larry and Delmus Bolyard and Specs. Richard and Robert Osburn.

Two for one

The 347th Quartermaster Company from Farrell, Pa., reported in with identical twin brothers — Spec. Raymond and PFC Nicholas Yurko.

The Halls — mother, father and son — were headed for the Persian Gulf war zone because they wanted to be together. They wanted to be in the same unit rather than in separate outfits worrying about each other.

"We're glad we're together. If any one of us had to go, all three of us wanted to go together," said SSgt. Rotha as her husband, SSgt. Walter, and son, Spec. Jerry, smiled approvingly.

"I would be very, very upset if my husband and my son were going over there and I wasn't going with them. All of us feel the same way — we want to be together. It just happened because we're all in the same unit."

The Brothers Yurko . . . Spec. Raymond (left) and PFC Nicholas (right) joined the Army Reserve together, like so many other things they had done over their years as identical twins.

They received their mobilization orders on Oct. 11, Walter's 39th birthday.

"If they'd been in another unit and were sent to the Middle East, I don't think I could concentrate on what I have to do as a soldier," Jerry said.

Walter added, "It's nice to have a family in the unit."

Jerry's primary reason for enlisting "was to earn college tuition money," he said.

"But I think every kid who's 16 or 17 years old and thinks he can whip the world should go to basic training. I used to never listen to anybody. I thought I knew it all, but basic training turned that aspect of my life around."

No intimidation here

Being a specialist in the same unit as his staff sergeant-parents doesn't bother him. "Having them outrank me is fine. They're still Mom and Dad to me," he beamed.

The 646th receives, issues and stores petroleum. Rotha is a petroleum dispatcher, Walter is an assistant platoon sergeant of a terminal operations outfit and Jerry is a mechanic and air compressor operator.

The Yurko family is different, too. Good-humored, cheerful twin brothers Ray and Nick, 20, wanted to be together because "We're each other's best friend," said Ray. "If one of us gets down, the other one is there to pull him up. We stick together a lot.

"We never talked about joining the Army around the house. Mom was shocked when we told her we were going to do it," Ray quipped. "Now, she wants us to do our 20 years."

Together, again

The Mercer, Pa., natives took basic and advanced individual training together and spent about a year in Germany before getting hardship discharges. They joined the Reserve to help pay their college tuition. Both are trained as petroleum clerks and artillerymen and were headed to Desert Storm with the 347th Quartermaster Co., Farrell, Pa., a unit which sets up and maintains petroleum and pipelines for troops in the field.

They had arranged to return to active duty in April, before they were mobilized for Desert Storm and are their parents' only two children.

(Rick Brink is a public affairs specialist assigned to Ft. Lee's Public Affairs Office. Rudi Williams is a journalist assigned to the Armed Forces Information Service, Alexandria, Va.)

State department job cannot deter this IRR's annual training periods

by SSgt. Jon J. Fleshman

Baumholder, Germany — A State Department assignment in Syria hasn't ended SFC **Kenneth L. Hill's** opportunities to continue his reserve career.

This year Hill flew to Germany to attend one of the several noncommissioned officer courses conducted by the 3747th U.S. Army Reserve Forces School at Baumholder.

Hill, who is the communications program officer at the U.S. embassy in Damascus, began working for the State Department 11 years ago. His assignments have taken him to Cameroon, the Cape Verde Islands and Amman, Jordan.

His first assignment was in Portugal. There Hill was reenlisted in the Individual Ready Reserve by the defense attache at the U.S. embassy in Lisbon.

The 35-year-old Texan began his Army career on active duty as a morse intercept specialist, or "ditty-boper," in places like Thailand and Japan. To keep his IRR career on track, Hill still travels far afield.

SSgt. Eduardo Vega-Garcia, left, 3747th USARF School, helps SFC Kenneth L. Hill with an exercise during an NCOES class at Baumholder, Germany

"I've been doing my active duty tours every year since 1979. I've had three two-week tours in Augsburg and two in Berlin," Hill said. "I've tailored my assignments with the State Department so I can go to ADT in Germany."

But getting to an active duty for training site hasn't always meant getting all the right kind of training. Hill said he'd never been in the field before his course at Baumholder. "On my other ADT tours I was always working my MOS, never any common task training," explained Hill.

SSgt. Eduardo Vega-Garcia of the 3747th U.S. Army Reserve Forces school was Hill's Primary instructor. The school is the only one of its kind in Europe, and it is one of 18 reserve units belonging to the 7th Army Reserve Command, headquartered in Heidelberg.

According to Vega-Garcia, "He's a smart person and he catches on quick. He hadn't fired [an individual weapon] for about 10 years, but here he qualified like an expert."

For injuries caused by Iraqi SCUD attack

Two IRR soldiers receive Purple Hearts at ARPERCEN

St. Louis, Mo. — Two Individual Ready Reservists, wounded in the same Iraqi SCUD attack on Dhahran, Saudi Arabia that killed 28 other soldiers on the last day of **Operation Desert Storm**, have been presented Purple Heart Medals and the National Defense Service Medal in ceremonies held at ARPERCEN in April.

Specs. Michael McDonald and Shawn Halferty had their medals pinned by Brig. Gen. Thomas J. Kilmartin, commander of ARPERCEN, as families looked on with grateful pride.

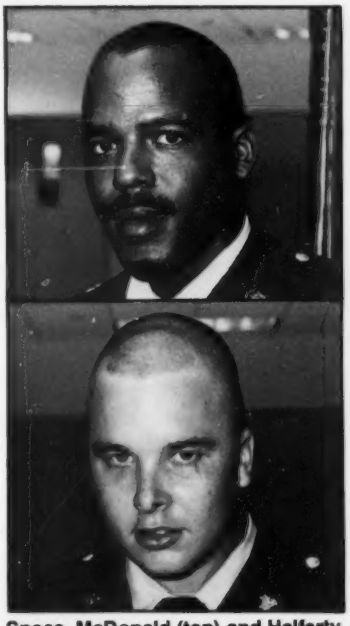
Halferty, of Winoan, Mo., where he works in a hardwood flooring mill, said he appreciated the recognition and was considering trying to stay on active duty.

McDonald, a civilian truck driver from Mexico, Mo., told those at the ceremonies that he was "speechless" and never thought he would be the recipient of a Purple Heart. Both had left active duty some months before being recalled as drivers and both have spent time in hospitals in Saudi Arabia, Germany and the United States.

McDonald suffers a 70-percent hearing loss as the result of punctured ear drums from the blast as well as lingering injuries to his feet and a finger. Halferty complains that some of the shrapnel which remains with him "itches".

Despite their injuries, both men managed to help remove more seriously injured soldiers from the warehouse which had been their interim home.

McDonald noted that he had " . . . heard the siren and they said 'grab your helmet'. I went to grab it and the building blew up."



Specs. McDonald (top) and Halferty

First IRR soldier receives Mott Award

Yakima, Wash. — Maj. Jan Manning, an Army Reserve Public Affairs Officer and editor of *Army Reserve Marksman*, has been named the recipient of the 1990 Brig. Gen. Harry J. Mott III Award.

The award, named for a former deputy chief of the Army Reserve, who currently serves as the USAR representative on the National Board for the Promotion of Rifle Practice, is given annually to the individual who has done the most to promote marksmanship training in the USAR the preceding year, Manning was selected by a committee which cited the influential role the publication played in increasing awareness and participation in marksmanship training throughout the Army Reserve. She is the first IRR soldier to ever receive the award.

Wisconsin rail unit gets first female commander

by SFC Lance L. Dobersek

West Allis, Wis. — Lt. Col. Lynda Lamm is serious about her job. She does not dismiss it lightly.

"This is the most challenging and favorite assignment of my career," said Lamm, the first woman to command the 757th Transportation Battalion (Railway), West Allis, Wis. She takes pride in her job and in the knowledge that she commands a unique Army Reserve unit (the only table of organization and equipment railway battalion in the U.S. military force structure).

After a career that has spanned more than 21 years, 19 as an officer and two as an enlisted person, Lamm now commands more than 500 Reservists in four companies stationed in West Allis, and Granite City, Ill.

"Being with the troops is the most rewarding and having the responsibility of commanding a unique unit, I am challenged with distinctive problems," said Lamm.

Lamm has been a member of the 425th Transportation Brigade, the 757th's parent unit, located at Ft. Sheridan, Ill. since 1982. She had served as the operations officer and executive officer for the 419th Transportation Battalion in Peoria, Ill. and as the assistant chief of staff for services, supply and maintenance with the 425th before taking command of the rail battalion.

In her civilian occupation, Lamm is the military personnel officer for 416th Engineer Command in Chicago. Lamm says she's starting to put a lot of miles on her new car. "I travel about 100 miles round-trip daily to my civilian job and another 60 miles to the reserve unit," but quickly adds, "the hours of driving are well worth it."

Lamm says she never imagined that she would end up commanding the rail units. "I want to pick up where the previous commanders have left off and sustain what was done." Lamm emphasizes that "Rail soldiers are one of a kind, and our problems are unique. I want to start letting the soldiers know that they need basic soldier-skills and common-task training."

In addition to her normal duties as commander, Lamm likes to talk with soldiers at the rail shop. "I think it is important that the soldiers realize that the commander has an interest in the troops and have them realize how important the are in the completion of our mission."

Despite recent involvement of women in combat roles and the promotion of women to previously male-dominated positions, Lamm says "I don't feel any added pressure because I am a female." She recognizes her challenges and confidently recites her main goal as commander " . . . to make this the best battalion in the brigade and with the assistance of the soldiers, NCOs, and full-time staff we can accomplish this by the end of my assignment." **(SFC Dobersek is assigned to the Public Affairs office 425th Trans. Bde. headquartered at Ft. Sheridan, Ill.**

Brig. Gen John E. Scully, deputy commander of the 86th ARCOM, right, assists Lt. Col. Lynda K. Lamm, new commander of the 757th Trans. Bn. (Railway), center, in cutting the ceremonial ribbon on the unit's GP10 locomotive. Brig. Gen John M. Vest, commander of the 425th Trans. Bde., left, also managed to get a helping hand onto the scissors. (Photo by SFC Lance Dobersek)

Sergeant 'Nanny' moves out for desert duty

Galax, Va. — If you were to ask any child about a grandparent who had recently been called to active duty with the Army Reserve they would probably talk about "Grandpa."

However, if you put the question to the children of Jenny and John Barnett of Boone, N.C., the gender would change. Kimberly, Stephanie and Brock will tell you about their Grandma, or "Nanny".

In this case, Grandma is SSgt. Jo Ann Arnold of Wytheville, Va., a Reservist and training NCO assigned to the 424th Transportation Company in Galax. The unit was called to active duty Nov. 17 in support of **Operation Desert Shield**.

A mother of three, and a grandmother of three as well, Arnold started her military career as a clerk on a two-year hitch in the Army in 1963. After discharge, she attended Wytheville Community College on the G.I. Bill where she received a degree in secretarial science in 1974. That same year she joined the 424th for one year as a supply clerk.

"After the Army I thought I would give the reserve a year to see how I liked it," Arnold said while packing, following the call-up order. " When that year ended I thought I would go for another. Now I have about 17 years with this unit and really enjoy it."

She eventually became supply sergeant and later moved on to the training NCO slot.

Arnold met her husband Danny, a unit member, who later became its first sergeant and they married in 1977. He retired in 1988 with 23 years service.

Subordinate to the 2174th US Army Garrison in Salem, Va., the 424th was the first 80th Division (TNG) unit to be called to active duty in support of **Operation Desert Shield** and **Desert Storm**.

With an authorized strength of 169 the 424th reported to its home station for processing on Nov. 17 and two days later moved to its mobilization station at Ft. Eustis, Va. Its mission is to haul medium-truck containerized cargo to and from ships at a port of entry or debarkation.

First time AGR family making the grade

by Capt. Richard Haines

Jeffersonville, Ind. — It was a big job: taking charge of motor pool operations in less than three weeks, as well as becoming reacquainted with things military. But Harold Pyle did it, Sgt. Harold Pyle, that is.

Pyle previously had his own building contractor company in western Pennsylvania and was raising what is now a total of eight children.

Faced with a slow and grinding local economy and ever-rising insurance costs, particularly workmen's compensation and liability, he remembered previous successes with the Pennsylvania Army National Guard, where he had served eight years, making the grade of staff sergeant along the way.

A good record and references resulted in an opportunity here, so the 10-member family loaded up with "the biggest truck U-Haul had available," and moved west.

Pyle unreservedly credits his wife, JoAnne, for the organization she brings to family operations. When pancakes are getting served, it takes sixty. Otherwise, it's a gallon of milk, two boxes of cereal, two loaves of bread, and a jar of jelly.

On the clothes line, JoAnne said, recently hung a total of 99 "community socks" to dry. If anyone had a favorite pair, it was "first come, first served."

The affection he shows his family betters his supervisory skills. "There's a certain way to get things done," he said, adding, "You need to study the soldier — get him to see the how and the why."

His gentle manner reveals an underlying management philosophy, "Getting angry only makes people under you more contemptuous," he said, adding, "You can still maintain a military standard and let them know you mean business."

If he happens to be good at what he does, there are probably eight reasons why.

The Family Pyle (left to right, front) Angie, Jackie, Jamy, Erin and Wesley. (Center) Lindsey, Marshall, Michael and Mom. (Photo by Capt. Richard Haines)

To N.Y. family, life is a USAR-sort-of-thing

by SFC Terry Brown

Ft. Drum, N.Y. — All four members of CWO2 Gerald Davies' family are serving in the U.S. Army at the same time.

Gerald serves as a property book officer with the Army Reserve's 1209th U.S. Army Garrison Detachment at Ft. Drum, N.Y. His wife, Genevieve, is a staff sergeant assigned to the 359th Signal Brigade at an Army Reserve Center at Liverpool, N.Y., near Syracuse. She is also an administra tive supervisor in the AGR program and has a total of 11 years of service. Their eldest son, 20-year-old Michael Davies, is a private first class and a reconnaissance scout for the 1st Battalion, 4th Cavalry of the 1st Cavalry Division at Ft. Riley, Kansas. He will complete his three-year active duty enlistment next August. Dad Davies said Michael expects to join his brother, Mark, at Kent State University to major in architectural engineering after the active duty tour. Michael plans to utilize the Army College Fund in his pursuit of his degree.

The other son, Mark, also serves in the Army Reserve. He is a private with the 392nd Field Artillery at Dayton, Ohio, and is an Army Reserve Officer Training Corps cadet at Kent State where the 18-year-old is majoring in political science.

"Mark wants to be an officer and helicopter pilot," the senior Davies said.

"I take a sense of pride in the fact all four of us are in the Army," says Chief Davies who, as a civilian, is a letter carrier for the U.S. Postal Service.

The family's military history began in 1956 on an interesting note.

Gerald Davies, of Cazenovia, N.Y., couldn't get enough of Army life, so he enlisted three times and served in active duty at Ft. Polk, Ft. Devens, Ft. Drum, Ft. Greeley, Germany and Vietnam.

Finally, in 1974, he enlisted again, this time in the 1209th USAG because he was looking for more to do. "My wife mentioned I should try the reserves, because she knew I liked the army."

The rest is family history.

(SSgt. Brown is a journalist assigned to the Public Affairs Office of the 1209th USAG.)

It's a USAR-kind-of-thing for the New York Davies' family as ROTC candidate Michael Davies, left, meets with his brother, PFC Mark Davies and his mother, SSgt. Genevieve Davies at the family's Cazenovia, N.Y., home recently. Dad Davies, actually CWO2, is seated at the right center.

Twenty-eight Army Reservists were killed by an incoming Iraqi SCUD missile warhead when it struck and exploded inside a warehouse facility in the Al Khobar district of Dhahran, Saudi Arabia on February 25, 1991. It was to be the last day of the 100-hour ground war to free Kuwait from its Iraqi captors. Other Reservists, at other locations, also gave their last great measures of devotion in combat activities. We wish to recognize the dedication to duty and honor exemplified by these Reservists and their families

From the 14th Quartermaster Detachment (Water Purification), Greensburg, Pa. —

Spec. Steven E. Atherton, NuMine, Pa.
Spec. John A. Boliver, Monongahela, Pa.
Spec. Joseph P. Bongiorni III, Hickory, Pa.
Sgt. John T. Boxler, Johnstown, Pa.
Spec. Beverly S. Clark, East Wheatfield Township, Pa.
Spec. Alan B. Craver, Penn Hills, Pa.
Spec. Frank S. Keough, North Hundingdon, Pa.
Spec. Anthony E. Madison, Monnessen, Pa.
Spec. Christine L. Mayes, Rochester Mills, Pa.
Spec. Stephen J. Siko, Latrobe, Pa.
PFC Thomas G. Stone, Falconer, N.Y.
Spec. Frank J. Walls, Hawthorn, Pa.
PFC Richard V. Wolverton, Latrobe, Pa.

Individual Ready Reservists assigned to the 14th Quartermaster Detachment (Water Purification), Greensburg, Pa. —

Spec. Glen D. Jones, Grand Rapids, Minn.
Spec. Michael W. Mills, Panora, Iowa
Spec. Ronald D. Rennison, Dubuque, Iowa
PFC Timothy A. Shaw, Alexandria, Va.

Individual Ready Reservist assigned to the 475th Quartermaster Group (Petroleum), Farrell, Pa. —

Spec. Brian K. Simpson, Indianapolis, Ind.

Individual Ready Reservists assigned to the 477th Transportation Battalion (Prov.) —

Spec. Rolando A. Delagneau, Gretna, La.
Spec. James E. Worthy, Albany, Ga.
Spec. Duane W. Hollen, Bellwood, Pa.

Other Individual Ready Reservists attached to the 23rd Replacement Detachment at the time of the SCUD attack (pending assignment) —

Cpl. Stanley W. Bartusiak, Romulus, Mich.
Spec. Steven P. Farnen, Columbia, Mo.
PFC Steven G. Mason, Paragould, Ark.
Spec. James D. Tatum, Athens, Ga.
PFC Robert C. Wade, Hackensack, N.J.
Cpl. Johnathan M. Williams, Portsmouth, Va.
Spec. Adrienne L. Mitchell, Moreno Valley, Calif.

Other Reservists killed in the line of duty as the result of hostile action at other times throughout the course of *Operation Desert Storm* in the Kuwaiti Theater of Operations —

Maj. (Dr.) Mark Connelly, Lancaster, Pa., 142nd Medical Company.
Spec. Mark R. Cronquist, Columbia Falls, Mont., 651st Quartermaster Co.
Sgt. Lawrence N. Welch, Chisholm, Minn., 736th Supply and Services Bn.
Cpl. Luis Delgado, Laredo, Texas, 13th Engineer Bn.
Spec. Adrian Hart, Albuquerque, N.M., 52nd Engineer Bn.

"It is most highly resolved that these dead shall not have died in vain"

Abraham Lincoln
Gettysburg, Pa.
1863

(Photo by C. Sherwood, TASC Ft. Lee)

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USAR terminal unit pushes cargo at aerial port

by Gary Sheftick

Dover AFB, Del. — It didn't feel much like Christmas at Dover Air Force Base. The largest airlift in history was underway and the Army Reserve was up to its ears in it.

The 946th Transportation Company (Terminal Transfer) from Lewes, Del., worked 12-hour shifts, around the clock and weekends, with airmen at Dover to support the ongoing flow of materiel to Saudi Arabia in preparation for **Operation Desert Storm**. Units like the 946th operate cargo yards and shift materiel from one mode of transportation (trucks, for instance) to another mode (airplanes, for instance).

Awaiting transport

By Christmas, as much as 2.2 million pounds a day had flowed through the aerial port at Dover. Hundreds of pallets littered the flight line, waiting for an outbound aircraft to take them to what was shortly to become the Kuwaiti Theater of Operations. Warehouses were full to overflowing and pallets were backed up into parking lots and standing in fields. "We've never seen anything like this," according to Ira Sylvester, air freight general foreman. "This has broken all records on anything we've ever done."

Don McGee, deputy port operations officer, noted that more freight was passing through Dover than during Vietnam or any other crisis. "That's because we have bigger and better aircraft now," he stated flatly, noting that the C-5 Galaxy had not come into service until 1970.

Not without 'them'

Sylvester noted that the volume of cargo arriving by truck at Dover could never have been handled without the help of Reservists like the soldiers from the 946th. "We would never have gotten this done without them," he insisted.

In the three weeks leading up to Christmas, the 946th had loaded 1.2 million pounds of mail and greeting cards onto pallets for shipment to the Persian Gulf and prepped other pallets of supplies ranging from MREs to mechanical spare parts.

"We've been training on cargo for years," said Capt. Lee Swift, commander of the unit. "Now we've been given the opportunity to perform a real-world mission in support of our soldiers in Saudi Arabia. What could be more meaningful . . . ?"

The company had arranged for a fragmented annual training period which allowed them to work in two-week increments beginning in November and ending in late December.

Along with the 946th, airmen from Air National Guard and Air Force Reserve units kept the port "afloat" since most of the regular Dover work force had been sent to man forward air bases in Saudi Arabia and elsewhere.

SFC Albert Dennis says he enjoyed working with the Air Force. "It's good . . . to learn something different. We usually load and offload trucks in the field. We haven't slung cargo nets and fixed freight to go by air in a long time."

"It's great that we can help our troops over in Saudi," Sgt. Landolph Dail pointed out. "Maybe our cargo helped brighten someone's [holidays]."

(Gary Sheftick is a public affairs specialist assigned to the Military District of Washington's public affairs office at Ft. McNair, Washington, D.C.)

Spec. Marcus Bunting (left) and PFC Kevin Bivens (right) tighten down the load straps on a pallet of chemical defense equipment being shipped by air from Dover AFB, Del., to a location in the Persian Gulf while the operation was still known as *Desert Shield*. (Photo by Gary Sheftick)

Criteria exclude many Reservists

National Defense Service Medal awarded

Washington, D.C. — The National Defense Service Medal has been awarded to everyone in the U.S. armed forces who has served on active duty since Aug. 2, 1990.

Defense Secretary Dick Cheney authorized the award to recognize "the outstanding performance of our armed forces during **Operations Desert Shield** and **Desert Storm**," according to the Feb. 21 DoD announcement of the award.

A message from PERSCOM dated Feb. 27 clarified the criteria for the award.

Soldiers will not be considered as performing active duty during the period between Aug. 2 and a date yet to be determined if:

— they are members of a TPU who did not serve any period of active duty, or
— they served on active duty solely in a training status.

Soldiers who fit either of the above circumstances will not be eligible for award of the medal.

Soldiers eligible for award include those who:

*— were activated under provision of Title 10, U.S. Code, Chapters 672 or 673, including those who were caused to enter training on an accelerated basis due to their unit being activated to support **Operation Desert Storm**.*

The NDSM

— were serving in AGR status during the time period
*— were on ADSW tours for periods of 30 days or longer. Those whose tours were less than 30 days must have the first general officer in their chain of command verify, in writing, that the service was in direct support of **Operation Desert Shield** or,*
*— were ordered to any period of active duty under an active duty training program when the mission or training was in direct support of **Operation Desert Shield**. General officer certification is also required.*

The National Defense Service Medal has been awarded twice previously, for service during the Korean and Vietnam wars. Its award "denotes creditable participation in a particular campaign, war, national emergency, or expedition," said the DoD announcement.

Soldiers who are already authorized to wear the National Defense Service Medal will show the second award with a bronze service star of appropriate size.

Other questions concerning the NDSM should be referred to local personnel offices. Refer to "MILPER MESSAGE 91-120, date time group 271530Z FEB 91."

Injury, disease can not have pre-existed

Injured Reservists have say on whether they stay on or leave

Washington, D.C. — Reserve component soldiers who incur or aggravate an injury, illness or disease while on active duty orders for more than 30 days, may elect to extend on active duty until treatment is completed

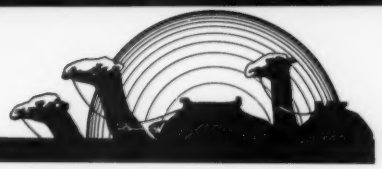
If that should happen and if there is sufficient time remaining on the current active duty orders to treat the problem, it will be treated and the soldier will be returned to duty.

If there is not sufficient time remaining on the soldier's current active duty to treat the problem, then it is the soldier's decision whether to remain on active duty or not. The soldier must be counseled and complete a consent affidavit in accordance with Chapter 7, AR 135-381. Soldiers do not have to complete 30 days of active duty to be given the opportunity to remain on active duty as a result of an injury, illness or disease.

The only criterion is that they are on orders for more than 30 days. For instance, if the soldier were injured on the first day of active duty and the injury was "in line of duty", the activated Reservist meets eligibility requirements.

A line of duty determination must be completed in all instances and, for the soldier to be authorized to remain on active duty, the injury, illness or disease must have been in the line of duty. The Medical Treatment Facility commander is required to prepare a request for retention. The original orders will be amended by the agency that issued the order. The period of active duty will be extended to the expected date of recovery as furnished by the facility or, when it is necessary to permit physical disability processing, to the date the case will be referred to the Physical Evaluation Board plus eight weeks.

Conversely, if the soldier were to arrive at the first duty station (mobilization station) with an injury, illness or disease which occurred prior to the first day of active duty, there is no obligation to retain the soldier on active duty if the injury, illness or disease prevents the soldier from being mobilized.



President updates 50-year old law

Soldier's and Sailors' Civil Relief Act now in latter half of Twentieth Century

Washington, D.C. — On March 18, 1991, the President signed into law the *Soldiers' and Sailors' Civil Relief Act Amendments of 1991*. The new law makes changes to the original 50-year old SSCRA of 1941, bringing some of the dollar amounts cited more in line with actual expenses in the latter half of the twentieth century.

These amendments:

— Raise the rent eviction ceiling from $150 to $1200. Military personnel or their families may not be evicted from their homes without a court order if the rent is less than $1200.

— Extend indefinitely, for persons missing in action (MIA), the termination date of powers of attorney expiring after July 31, 1990.

— Guarantee reinstatement of liability insurance for medical personnel whose coverage was suspended while on active duty.

— Guarantee a temporary stay of all judicial proceedings (except criminal) upon application by soldiers serving outside the state in which the proceedings are instituted. After July 1, 1991, this protection ***reverts back to the current practice of leaving the matter to the judge's discretion.***

— Prohibit using a soldier's exercise of his right to request a stay, postponement or suspension of a proceeding as a basis to affect future financial transactions. This includes changing existing credit arrangements, issuing adverse credit reports, refusing insurance, and denying or revoking credit in whole or in part.

The Veterans' Reemployment Rights Act (VRR) also was amended and now requires immediate reinstatement of employer-offered health insurance for anyone who served on active duty (other than for training) regardless of how short the period of service.

Desert Shield/Storm Reservists gain relief on education benefits

Washington, D.C. — When President Bush issued the executive order calling Reservists to active duty, his initial authority limited the active duty period to 90 days, with a provision for extension for up to another 90 days.

Because those Reservists were unlikely to meet the minimum service requirements to become eligible for the Montgomery G.I. Bill — Active Duty Program (Chapter 30), the Army determined that those soldiers would not have their military pay reduced by $100 a month. Reservists who may have had the amount erroneously withheld from their pay checks early in the call-up, should contact their servicing finance activity for correction.

Should Reservists called to active duty under the executive order stay on active duty, the services may take appropriate action to make them eligible for the program.

Additionally, the Department of Defense considers eligible Reservists who are called to active duty as still being affiliated with the Selected Reserve. Therefore, their eligibility for benefits under the Montgomery G.I. Bill — Selected Reserve (Chapter 106) was continued and will continue.

To avoid possible cessation of VA payments based upon apparent unsatisfactory progress but due, in reality, to the fact that the student-Reservist was called to active duty, VA field stations have been instructed that a corroborating statement from the Reservist, the school or family of the Reservist that will be generally accepted. Copies of military orders will not be necessary.

This ruling applies equally to Reservists who may have volunteered for active duty for **Operations Desert Shield** or **Desert Storm**.

For further information contact the state field stations of the Department of Veteran Affairs.

Some 1991 reserve pay may be tax-free

Washington, D.C. — Enlisted service members' pay serving in **Operation Desert Storm** became tax-free Jan. 21 by order of President George Bush.

The executive order, retroactive to Jan. 17, also exempts the first $500 of officers' monthly pay.

Internal Revenue Service officials said the Bush order designates certain Persian Gulf areas as being in the combat zone and the rules will apply to individuals serving there. IRS and Department of Defense officials said there also may be other changes made to federal tax rules for individuals taking part in the operation.

Military pay for 1990 is fully taxable, however.

The deadline for filing 1990 federal income tax returns has been extended to 180 days after an individual leaves the combat zone. IRS officials said no extension request forms need to be filed by the service member or family member to receive the additional time.

To better understand the tax-filing procedure for service members, whether filing a single or joint return, IRS officials recommend reading IRS Publication 3, *Tax Information for Military Personnel*. The pamphlet explains special tax situations for active duty soldiers, including Army Reservists called up for Desert Storm.

White House officials said the combat zone consists of the following locations (including the airspace above them): the Persian Gulf, Red Sea, Gulf of Oman, Gulf of Aden, the portion of the Arabian Sea above 10 degrees north latitude and west of 68 degrees east longitude. Additionally Iraq, Kuwait and Saudi Arabia, the total land areas of Bahrain, Qatar, and the United Arab Emirates are included. Only individuals who are in the combat zone are entitled to the federal tax filing extension and exemptions.

For federal purposes, all military pay received by enlisted soldiers after Jan. 17, 1991, while serving in the combat zone, is exempt from income tax. For commissioned officers, the exclusion is limited to $500 a month.

But, take care to do it right!

Reservists called to active duty have very specific job rights

Washington, D.C. — Congress has provided certain protections for Reservists with respect to their civilian jobs.

Under the Veterans' Reemployment Rights Act (VRR), a person who leaves a civilian job in order to enter active duty in the Armed Forces, *voluntarily or involuntarily*, is entitled to return to that civilian job after discharge from active duty if the soldier meets the five basic eligibility criteria of the VRR.

First, the Reservist must hold an "other than temporary" civilian job. The job need not be "permanent". Second, he or she must leave the civilian job for the purpose of going on active duty. Third, the Reservists must not remain on active duty longer than four years, unless the period beyond four years (up to an additional year) is "at the request and for the convenience of the Federal Government".

To be under the VRR "umbrella" the reserve soldier must be discharged or released from active duty "under honorable conditions."

Reemployment rules

Finally, and perhaps one of the most important aspects of the law, the returning Reservist **must apply for reemployment with the pre-service employer within 90 days after separation from active duty**. Deploying Reservists who may have received the second version of a special Desert Storm edition of *CARNOTES*, released in late January, should make a note of this as it differs with information provided in that publication. *CARNOTES* mentions a 31-day period in which to reapply, but that timing applies only for Reservists who had been released from active duty for Desert Shield prior to January 19, 1991. No matter what, make reapplication as soon as possible.

Reserve soldiers who fall under the VRR are considered as having been on furlough or leave of absence during their period of service in the Armed Forces and are reemployed without loss of seniority. They are also entitled to continue to participate in insurance or other benefits offered by their employer in accordance with established rules and practices which relate to employees on furlough or leave of absence in effect with the employer at the time they were inducted into the Armed Forces.

What follow are a few most frequently-asked questions about an individual's entitlement under the VRR. Read them carefully, because while the law is on the Reservist's side, it does not remove certain responsibilities from the Reservist's shoulders.

The big questions

Q. Do I lose my reemployment rights if I volunteer for active duty?
A. *No. Your job is protected as long as you are ordered to active duty, but be sure that you comply with the various time stipulations outlined elsewhere in this article.*

Q. How does the four-year limitation on active duty work?
A. *In the first place, only active duty counts toward that four-year limit, not active duty for training, inactive duty training, or initial active duty training. In the second place, only active duty that you have performed after you started working for your present employer counts toward the four-year limitation. Active duty that you performed before you began your current job doesn't count.*

Q. What happens if I have used up my four years of active duty with my current employer?
A. *In that case, you cannot voluntarily go back on active duty and have reemployment rights, but your job will be protected if you are involuntarily called to active duty.*

Q. Am I required to request a military leave of absence before I go on active duty?
A. *No. You must request a leave of absence for active duty training or inactive duty training, but no such requirement applies to active duty. Very obviously, it is a good idea for you to let your employer know what is going on and to politely ask for the time off. This can help you get your job back without the need for a lawsuit.*

Q. Does my employer have to pay me while I'm on active duty?
A. *No. Although some employers, notably the federal and some state governments, provide limited paid military leave, most employers are under no obligation to provide pay or benefits to an employee on military leave.*

Q. Can my employer require me to tell them exactly when I will return to work?
A. *No. It is, obviously, good policy to give your employer as much information as you can about the length of your absence, but sometimes this is impossible.*

Q. When I am released from active duty, what do I have to do to get my job back?
A. *Despite varying interpretations of the Veterans' Reemployment Rights Act, caused by the differing levels of mobilization we've been through during* ***Operations Desert Shield*** *and* ***Desert Storm****, returning Reservists have* ***90 days*** *in which to reapply for their former civilian jobs. It is* ***absolutely critical*** *that sometime during the 90 days (the earlier the better) immediately following your release from active duty,* ***you go to your former place of employment and tell someone in authority there:***

— I used to work here.
— I left my job to enter active military service.
— I have been released from active duty under honorable conditions, and I want my job back. (It would be a good idea to take a copy of your DD Form 214, if you receive one, because that form will show the dates and character of your military service.)

Q. Do I have to wait 90 days to get my job back?
A. *No. The time belongs to you, not the employer. If you want to go back to work right away, make your application for reemployment as soon as possible after your release from active duty.*

Q. What kind of job am I entitled to upon reemployment?
A. *Under the escalator principle of the Veterans' Reemployment Act, you are entitled to*

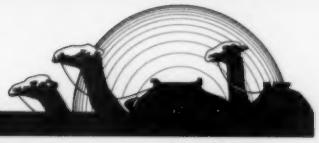
see JOB RIGHTS on page 23

Stay tuned!

The subject of reemployment rights for Reservists (not just **Desert Storm** veterans) has been a hot topic on Capitol Hill virtually since the opening of hostilities in the Middle East last August.

The information provided in the accompanying article is as accurate and current as we can make it, but you should be aware that the issues involved are in a state of flux.

For details of current proceedings, you would be well advised to stay current with *The Federal Register*, usually available at any larger local library and with breaking news reports.



New law strengthens health insurance rights

Washington, D.C. — Job-related health insurance rights of returning military Reservists and their families have been strengthened by a new law signed by President Bush, Assistant Secretary of Labor Thomas E. Collins has announced.

The new law clarifies the right of military personnel, who return to their pre-service jobs, to immediate coverage under employer-sponsored health insurance plans.

Under the new provision, an exclusion or waiting period for health care coverage generally may not be imposed for any condition that arose before or during the reemployed veteran's military service.

The right to immediate coverage applies to the returning veteran and others who are covered by the veteran's employer-sponsored health insurance.

The immediate coverage right does not apply to service-connected conditions.

The new law is an amendment to the *Veterans' Reemployment Rights Act*.

In announcing the new law, Collins reminded returning Reservists called up for the Persian Gulf War that the Labor Department has set up a toll-free telephone line to provide them with information on their job rights.

Those who call the number, 1-800-442-VET, will be sent information on their rights under the Veterans' Reemployment Rights Act. They also will be given the telephone number of their state Veterans' Employment and Training Service (VETS) office.

OPM director issues statement

Federal civilians reassured about their jobs

Washington, D.C. — Federal civilian employees who are also Army Reservists don't have to worry about losing their jobs, health benefits, or life insurance if activated during the Persian Gulf crisis.

In a memorandum to agency heads last fall, Office of Personnel Management Director Constance Newman noted that the federal government is, by far, the largest single employer of members of the reserves.

"In this time of crisis, our first obligation as an employer is to make sure that those friends and colleagues who perform active military duty are able to leave their employment temporarily with the knowledge that their affairs are in order and their rights protected," wrote Newman. She urged agencies to go beyond the rights and benefits already guaranteed Reservists by law.

First, she advised agencies to retain activated Reservists on employment rolls in the same positions they held before departure. Because the duration of the call-up was uncertain, she said, the appropriate thing to do is retain such employees in a leave-without-pay status after their military leave is exhausted.

According to OPM, the terms "military furlough" and "leave without pay" are synonymous. Newman said this would also ensure that employees' health benefits and insurance are protected. She asked agencies to honor requests from mobilized Reservists who believe separation, rather than furlough, from the federal government was in their best interest. She said such employees would retain full reemployment rights.

Federal employee-Reservists receive 15 days of military leave per fiscal year, during which they draw both their full federal civilian salary and military pay. Once military leave is exhausted, civilian pay stops and employees go on leave without pay. Employees may use accrued annual leave to keep drawing civilian pay and to continue in a paid status.

Newman urged agencies to assume the full cost of health insurance plans of covered employees called to active duty and placed on leave without pay. Although their families are entitled to military medical care, keeping their civilian coverage current enables them to continue seeing their own family doctors.

The government was also to pay mobilized Reservists' federal employees group life insurance premiums for up to one year.

"We must assure departing employees that everything feasible will be done to make it possible for them to return to the same position held before their departure," Newman said. She suggested agencies detail, rather than reassign, employees into the temporary vacancies created by alerted Reservists.

In addition, the Office of Personnel Management urged agencies that have employee assistance and counseling programs to extend their services to families of mobilized employees.

In a later message to agencies, Newman asked them to exempt federal employees mobilized to active duty from possible furloughs.

Medical pros get assist with tours

Falls Church, Va. — In an April letter to Army Reserve physicians, Brig. Gen. Ronald R. Blanck, director of professional services for the Office of the Surgeon General, noted that due to the Reservists' efforts and sacrifices, the Army Medical Department was able to provide 13,000 fully-staffed beds in Southwest Asia.

In addition, Blanck noted that AMEDD was able to provide continuity of care to Army families at pre-deployment levels and expand hospital capability at casualty receiving sites in Europe and in the U.S.

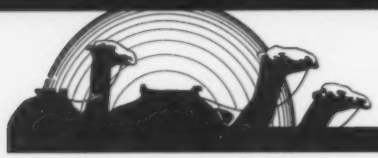
He also noted that several newly-passed pieces of legislation, in addition to the physician special pays previously announced, are aimed at lessening the financial hardships wrought on many of the professionals by **Operations Desert Shield** and **Desert Storm.**

Among them is malpractice relief in the form of refunds or credits of malpractice insurance fees paid to insurance carriers. The relief is retroactive to the first day of active duty for physicians after July 31, 1990. Doctors will have to notify their carrier of their desire to file for the relief within 30 days of deactivation.

Approval has also been granted to consider business loans as eligible for the six-percent interest cap under the *Soldiers' and Sailors' Civil Relief Act*.

Approval was also imminent which would allow acceptance of Medicare and Medicaid payments for non-DoD beneficiaries for those physicians who were able to cover their practices on a part time basis.

The letter also outlined an expedited process which would allow for the release of reserve physicians on an individual basis without waiting for unit colors to be retired first.



For soldiers wounded, missing or killed in action

Some families authorized special entitlements

Washington, D.C. — When a soldier has been categorized as "wounded in action", or WIA, is in a stateside hospital and the hospital commander determines that a prolonged stay is inevitable, the soldier's dependents are authorized certain entitlements.

Among the possible options are:

— Travel and transportation to the hospital and movement and storage of household goods, HHG.

— Travel and transportation to a designated location not to exceed the distance from the old permanent duty station to the hospital and movement/storage of HHG.

— Travel and transportation to a follow-on hospital and movement/storage of HHG.

— Travel and transportation after completion of hospitalization to home, and movement of HHG.

If the soldier is WIA and hospitalized outside the United States, dependents are authorized:

— Round trip transportation to visit the soldier.

— No more than two family members may travel.

— No per-diem is payable for travel performed, however some travel expenses are reimbursable, such as cost of personally procured commercial transportation, visas, passports, tips, taxis, etc.

If the soldier is officially reported as Killed in Action (KIA), WIA, or Missing in Action (MIA) — absent for more than 29 days in a missing status — dependents are authorized transportation to the soldier's home of record or residence of the soldier's dependents.

This entitlement includes all permanent change of station amenities, including travel, transportation and HHG movement. Dependents can include the lawful spouse, unmarried children (step or adopted) under age 21 or dependent parents. Movement is authorized up to one year from the date of the official status report.

After one year of being carried in MIA status, a proposed second move will require Secretary of the Army approval.

Up to two dependents are authorized transportation to attend the soldier's burial ceremony. Dependents in this case can include the spouse, children (natural, step, adopted or illegitimate) who are unmarried and under age 21. If there are no surviving dependents, the soldier's parents (stepparents, adoptive, or in loco parentis) are authorized transportation.

Dependents may receive round-trip transportation to the burial site from the soldier's permanent duty station, or from the place where called to active duty or from the place where they were notified of the death. Dependents may select transportation in kind, reimbursement for cost of personally procured commercial transportation, or a flat 24-cents per mile. They will also receive a per-diem payment.

Based upon 1942 'Sullivan Incident'

DoD clarifies joint-spouse assignment rules

by Rudi Williams

Washington, D.C. — "The all-volunteer force is a force of families," said Air Force Lt. Col. Michael Karpicus, an assistant director for the Department of Defense's Military Compensation Directorate.

To emphasize his point, he said the military departments and Coast Guard have nearly 1.2 million married service members, including about 70,000 dual-military couples, and more than 66,000 single parents. Of more than 1.6 million children in those families, some 51,000 are aged 19 to 22.

"Members serve in their own right. Their assignments are based on their qualifications and the needs of the service," said Karpicus. "In the all-volunteer force, people have made a commitment to serve whenever and wherever they're needed worldwide."

He said DoD policy is not to assign more than one family member to a unit or ship at the same time, unless they volunteer for it and the military situation allows. Such assignments are based on the needs of the service and for good morale and discipline, he noted.

The policy is based on the Sullivan brothers' tragedy of World War II. George, Francis, Joseph, Madison and Albert Sullivan petitioned the Navy to let them serve together when they enlisted in January 1942. The Waterloo, Iowa, natives were killed on Nov. 13, 1942, when a Japanese torpedo sank their ship, the *USS Juneau*, off Guadalcanal in the Pacific. The Navy called the tragedy "the heaviest blow suffered by a single family in American naval history."

Karpicus said DoD has a policy that exempts sole-surviving sons and daughters from combat and permits other surviving family members to request a non-combat assignment if:

— One or more family members have been killed in action or died of wounds, accidents or disease suffered in a hostile-fire area;

— A family member has a permanent 100-percent, service-related disability from service in a hostile-fire area; or

— A family member is a prisoner of war or is missing in action.

"The remaining member of the family on active duty is exempt from duty in a combat or hostile-fire zone, unless that member desires to go," Karpicus emphasized.

Under the joint-spouse policy, military assignment officials try to keep dual-military married couples together. In many cases, when they deploy together, one is in a combat unit and the other in a combat support outfit.

"They've taken that risk to be assigned together," asserted Karpicus. "Military couples, single parents and family members understand the job they have to do. We find that in 99-percent of the cases, the military members — husbands, wives, brothers, sisters — want to fulfill their obligations. That's the caliber of people we have in the military today."

(Rudi Williams is a journalist assigned to the Armed Forces Information Service, Alexandria, Va.)

Rare unit keeps railyard in shape

Gandy Dancers show their 'metal' at MOTSU

by Spec. Deborah Jean Walker

Southport, N.C. — For the 1205th Transportation Railway Services Unit of the 76th Division (TNG), "I've been working on the railroad" is a lot tougher than a song and dance.

The 1205th travels to the Military Ocean Terminal, Sunny Point, popularly called MOTSU, to perform some of the finest and most unique hands-on, though back-breaking, training any post can provide a reserve unit on annual training.

The 1205th is one of only three railway services units in the United States. All are reserve units. Their mission at MOTSU is extremely sensitive, because MOTSU is the largest ammunition post in the free world and the only containerized ammunition distribution port in the nation.

On and off history

The future was not always secure for the 147-member railway unit: it has a long history of activations, deactivations and redesignations, dating back to 1923. Still, the members maintained a quiet sense of pride, continuing to expand and update their collective rail-related skills any way they could.

In 1979, the then MOTSU commander, Col. H.K. Stevenson, heard a rumor at a Washington, D.C. party about a rail unit "somewhere up north", and of a New Haven-based lawyer, Mike Sulzbach, the unit's executive officer, who was struggling to keep the organization recognized. Sulzbach displayed masterful insight by bringing the detachment to Sunny Point, where the Military Traffic Management Command could learn first hand about the invaluable skills of the 1205th TRSU to MTMC's mission.

The visit paid off. MTMC was convinced of the worth of the unit and felt its skills and training were very much in line with the goals and mobilization mission of MOTSU.

Permanent attachment?

At that point, MTMC started active pursuit to upgrade the status of the unit, and in some way, to permanently attach it to the Sunny Point terminal during mobilization.

In 1984 that dream was realized. The unit was redesignated the 1205th Transportation Railway Service Unit, with an annual training station at MOTSU.

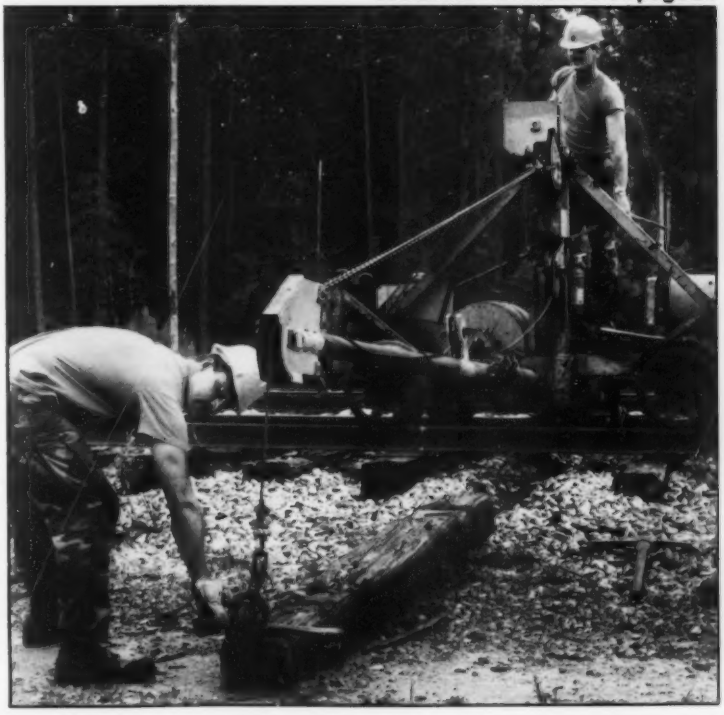
MOTSU construction started in 1951 with completion and activation coming in 1955. Special care in the design of the military terminal has ensured there would be no repeat of the World War II Port Chicago disaster, where a chain reaction of explosions wiped out the entire city near Oakland, Calif., in 1944.

Safety was the key factor in the design of a 9250-acre pine forest on the Cape Fear River. The ongoing safety modifications in transport and storage methods has produced an ever-increasing demand on the MOTSU railroad and the 1205th. "It's an old railroad, there's a lot to be done. It was under contract maintenance for a while, but that was canceled," said Col. Michael Featherston, the present MOTSU commander. The small MOTSU civilian crew is hard-pressed to keep up with all the necessary maintenance on the aging 97 miles of track. When the 1205th goes to MOTSU for annual training they replace the civilian crew, relieving some of the burden.

Complete take-over

Part of the unique MOTSU training is that the operations, both of locomotives and of maintenance, are handled by the Army Reservists during annual training rather than civilians. Civilian railroads drop their cargo inside the government-secured Leland interchange yard, where military rail cars pick up the commodities and transport them to the appropriate sites.

see GANDY DANCERS on page 23



Sgt. Albert Lavigne guides a damaged rail tie off to the side of the tracks, while SFC Frank Luzefski controls the "Snapper" extractor machine at the Leland exchange, entry point to MOTSU. (Photo by Spec. Deborah Jean Walker)

Super performance in an international venue

by Lt. Col. Chris Stark

Brisbane, Australia — "G'day, Mate. Welcome to Briz-bun." That's Brisbane, to us Yanks.

After nearly 24 hours and 8,000 miles, the 14-man USAR Rifle Team arrived at the Australian Army Skill at Arms Meeting in early June.

Hosted annually by the Australian Army, AASAM 90 saw over 700 soldiers from New Zealand, Singapore, Great Britain and Australia in competition with rifle, pistol, sub-machine gun and light machine gun to determine the best combat marksmen.

The Australian Army Skill at Arms Meeting was held at the Belmont Range Complex located just outside Queensland's largest city. The international teams of Great Britain, Singapore and New Zealand were composed primarily of regular army soldiers who had competed on rigorous competition schedules in their own countries for slots on their national teams. The Australian International Team's roster had both regular army and reserve soldiers of all ranks. More than 650 Aussies competed during the matches, including representatives from their Navy and Air Force.

"Detail, on the mound! Load! Action! Instant! Watch, move and shoot! Watch, move and shoot!" Unfamiliar range commands, physically demanding courses of fire, Australian Army field chow, driving on the left side of the road, and a language sprinkled with such colorful terms as "fair-dinkum", "tucker", "swagman" and "billibong" were just a few of the new and exciting challenges faced by the all-USAR Rifle Team competing for the first time as a unit in combat style matches in a foreign country.

Long term planning

Planning for AASAM 90 began in September, 1989, when an official invitation from the Government of Australia arrived at the office of the Chief of the Army Reserve. The 14-member team, members of the All Army Reserve National Match Course M14 Shooting Team, contained some of the best marksmen in the Army today. "We had two individuals [Maj. Chris Stark and MSgt. Allan Ewing] who between them have won four out of the last seven individual All Army Shooting Championships. All members of the team, except one, hold the prestigious Army Distinguished Rifleman's Badge; all but two have been awarded the President's Hundred Tab; and at least six others have won National Championships or hold National records," according to SFC Mark Bearnson. Though his normal reserve duty is as NCOIC of the Operating Room, 328th General Hospital, he acted as NCOIC of the team in Australia.

"Although everyone was expected to shoot, each team member was also expected to be a coach, goodwill ambassador and evaluator of our competitors' weapons systems and the Australian courses of fire," he added.

Training times and funds were extremely limited. The team only received their M16A2 rifles in mid-May and had two days of zero and familiarization at Ft. Benning, Georgia.

"Most of our training was done on our own time at our own expense, based on video tapes of the matches we had received from the Australians and a pile of team memoranda we received from our OIC," according to Maj. Adrian Morley, a coach for the All Army Team during National and Interservice Matches and OIC of the 5th Army Reserve Team during the balance of the year.

Because of weapons security requirements which limit off-duty access to their M16A2s, nearly all members of the team purchased civilian versions of the M16A2, as well as providing their own Load Bearing Equipment. There was a lot of information and very little time to absorb it, so the team was required to adapt and learn as it went.

"I am sure we caused more than a few raised eyebrows. The Australians patiently explained each course of fire to us as we stood on the mound (firing line) then proceeded to shoot and win or place in most of the matches," relates Capt. Jay Williams, a staff officer with the U.S. Army Missile and Space Intelligence Agency at Redstone Arsenal, Ala.

All competitors were housed in tents, ate at a field mess and utilized field latrine and shower facilities. The Australians were able to coordinate field training of several different units, such as quartermaster, transportation and other units, who trained concurrently with the marksmen.

No alibis

The courses of fire utilized by the Australians required each competitor to use most of the marksmanship skills needed for

Sgt. Sean Hartswick, 102nd ARCOM, works on getting use to a sitting firing position using the British SA 80 5.56mm rifle with a four power scope mounted during the AASAM competition in Brisbane, Australia. (Photo by Lt. Col. Chris Stark)

USAR shooters become 'Top Guns' down under

SFC Peter J. Del Ponte, 91st Div. (TNG), takes close aim during warm-ups at the Australian "Skill at Arms" meet.
(Photo by Lt. Col. Chris Stark)

combat shooting. There were no refires given for malfunctioning rifles or equipment or individual inability of a competitor to complete firing.

The Australian courses of fire require each soldier to utilize a variety of shooting positions, at various ranges under circumstances which can be characterized as either defensive or offensive. The Australians use fleeting targets, moving targets and stationary targets. They use targets of different sizes, ranging from half silhouette to full silhouette, and soldiers are required to "snap" shoot, rapid fire, slow fire, fire at moving targets. They integrate all of these competitive factors after extreme physical exertion, such as in the Counter Terrorist Matches and Rundown Matches, in which competitors are required to run and shoot beginning at the 500-yard line and continuing to the 400-, 300-, 200-, 100-yard and shorter ranges. Moving targets include walking as well as running targets.

Some of the most exciting matches held are the falling plate matches, which have teams using rifles and light machine guns. In the rifle matches, a four-man team runs a 100-yard dash, from the 400-yard line to the 300-yard line, shooting at eight steel plates. The first team knocking down all plates is the winner. A similar match is fired with the machine gun, with a two-man team assigned to each bank of plates.

There was even a match held at night with

continued on next page

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four-man teams, using service rifles equipped with the AN/PVS-4 starlight scope. The USAR team, not having scopes available, borrowed Steyr rifles equipped with the night vision devices from the Australians, then proceeded to win the night match by nearly 30 points.

"It was a bit disconcerting to those in the butts (pits) to have blokes getting dead center hits on half-size silhouettes at 200 yards in the dead of night," declared Maj. Denis Ranger of the Australian Army.

Neither rain nor snow

The matches were shot regardless of weather. During the first three days, the shooters were greeted with more than 10 inches of rainfall during firing times and roughly the same amount of mud. No adjustment of sights was allowed once each match began so, all competitors were required to know their zeros and to be able to "hold off" for wind changes as they occurred.

The U.S. team used the M16A2 and M9 pistol against the Australians who used the L1A1 7.62-mm (FN) rifle, the new Steyr 5.56-mm assault rifle with 1.5 power scope and the Browning 9mm pistol. They also shot against the M16A1 and the SIG pistol used by the Singapore team and the new SA80 equipped with a 4.0 power telescope used by the British team.

The All-USAR Rifle Team competed in all events and, in those events for which the US team did not have assigned weapons (the light machine gun, sub-machine gun and night match) they fired borrowed weapons. They even swapped weapons with the British team on two days, with half the British team shooting the M16A2s and half the U.S. team using the new British SA80 rifle.

The matches drew national media coverage and U.S. team members were interviewed for "The Evening News" and "Good Morning Australia", the equivalent of our "Good Morning America". Nearly four minutes of both programs broadcast on national television were devoted to the team.

The team was highly successful in the competition, winning the 10-man international team match, which is designated as the Commander in Chief's Trophy Match. It outdistanced its closest rival, the British, by an impressive 107 points. The host Australian team finished third. The all-USAR team also broke the existing match record, set in 1988 by the British team, exceeding it by over 200 points.

Nearly 95-percent of the team successfully qualified under the new "Applied Marksmanship Practice" (AMP) match which is an advanced marksmanship course designed to test most of the marksmanship skills needed for combat and, unlike the US qualification course, is offensive rather than defensive in nature. It is not designed to "qualify" a majority of those undertaking the course. Those who successfully "qualify" in the AMP are awarded the Marksman Badge, one of the most prestigious badges awarded for marksmanship in the Australian Army. Typically, less than 30-percent of Australian soldiers "qualify" on this course of fire.

Indy car, not tricycle

Asked to compare the Australian AMP with our own qualification course, Sgt. Sean Hartswick, 1st Bn., 314th Infantry, Hunting, Pa., quipped that it would be the same to compare "driving a car in the Indy 500 with riding a tricycle."

The success of the U.S. team is attributed to the advanced marksmanship skills possessed by "match rifle" shooters over soldiers who fire primarily on more traditional courses, such as the pop-up targets currently in use with the U.S. Army.

The team has already received informal invitations to compete in Brisbane again in 1991 and in Bisley, England in 1991 and 1992, and in Singapore in 1991.

The AASAM is the only international championship in which competitors use their own service rifles in the combat course. The success of the All-USAR Shooting Team, competing with the M16A2 rifle at ranges up to 500 yards, caught the eye of many foreign general officers. Prior to the matches, it was

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2nd Lt. Chris Hansen (left), 328th Gen. Hosp., provides spotting and coaching services for Spec. Kevin McMahon, 303rd Field Hosp., firing the M16A2.

(Photo by Lt. Col. Chris Stark)

Job Rights

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the level of job you would have attained, in accordance with seniority, had you remained continuously employed instead of going on active duty.

Q. If I apply for reemployment, what is to keep the employer from reemploying me and then finding a pretense to get rid of me?

A. *The law gives you one year of special protection against discharge. If you are fired during that period, the employer will have the burden of proof, in court, to prove:*

— That you are guilty of that which the employer accuses you.

— That the employer normally fires employees for similar transgressions.

Q. Where can members of the Army Reserve get more information about their job rights or help if they feel these rights have been denied.

A. *For information or assistance on their job rights, Reservists may contact the nearest office of the Veterans' Employment and Training Service, Office of Veterans' Reemployment Rights, U.S. Department of Labor, or the ombudsman section of the National Committee for Employer Support of the Guard and Reserve (NCESGR) at (800) 336-4590. While NCESGR does not have adjudication authority in reemployment disputes, the office of its National Ombudsman can act as a resource for information and will attempt, through its network of state-level ombudsmen, to work out the problem informally.*

Gandy Dancers

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The 1205th maintenance-of-way, or repair crews, progressively became more vital to the terminal.

"You've got to maintain the track in order to keep the trains moving," remarked Dennis Finley, chief of the MOTSU safety division.

The past two years has created some major changes in the 1205th's role, due to the increased length of commercial rail cars. "Remember, this installation was built in the '50s," said Finley. "The railcars were only about 40 feet long. Now they can be up to 89 feet in length, and hold up to 80 tons of cargo. Shorter cars could negotiate the turns easily. These long cars need wide degree turns so they don't hop the track . . . these big cars just don't bend as easily," Finley continued.

Added focus

A new MOTSU inspection program gives the 1205th a written report to direct them right to the soft spots in the rail beds. It will allow them to concentrate on the mission essential track, until the terminal gets caught up.

"We have an advantage, in that the 1205th knows what they are doing, and how best to do it. They are one of the few reserve units that can come in here and go right to work. Most units come in to train. The 1205th comes in and works. They are 100-percent productive," Finley added.

In the past six years the 1205th replaced 5,300 rail ties. Had it been necessary to contract that work, it would have cost the government in excess of $172,000 in labor alone.

New hydraulic track-laying equipment arrived at the 1205th less than two years ago, allowing the unit to double the production of previous years, exceeding 1,100 rail ties. "The bare minimum is to replace 10,000 rail ties per year. We hope we can bring that up to 50,000 with the new equipment," said Tony Gaw, Facility Engineer Rail Maintenance director.

Things of the past

The day of "Gandy Dancers" swinging a 9-pound sledge to drive the spikes may swiftly become an art of the past, with automated spike drivers, chain saws, rail saws, rail drills and tampers being phased in. Still, the history of pride for the 1205th is unending. "Past and present, the 1205th consists of a dedicated group of hard working individuals," says MSgt. Dennis Dubuc, acting first sergeant.

"There's always been a core regardless of which unit we were at the time: the 729th, the 76th, the 146th, the 301st and now the 1205th. That core group was determined to keep the rail unit together," he exclaims.

(Spec. Deborah Jean Walker is a journalist assigned to the 76th Division (TNG), headquartered in New Haven, Conn.)

Southwest Asia Service Medal for 'Desert Stormers'

Washington, D.C. — Soldiers deployed to the Middle East of **Operations Desert Shield** and **Desert Storm** will soon receive a new medal recognizing their contribution to the liberation of Kuwait.

The Southwest Asia Service Medal, established by Presidential Executive Order, will be awarded to U.S. military personnel who served in the Persian Gulf area during the course of the operations.

The DoD announcement says the medal was designed to recognize the joint-service nature of the Gulf operations as well as symbolizing preparedness in defense of peace.

It is suspended from a sand-colored ribbon with red, white, blue, green and black stripes — the colors of the flags of the U.S. and its coalition members. *(Army News Service)*

The medal

Shooters

continued from page 22

felt that the British SA80, or the Australian Steyr, would outshoot the M16A2 and the L1A1. Since the U.S. team also fired the Steyr and the SA80 in competition, their opinions of the different weapons systems have been in demand.

The USAR mission at the matches was twofold. First, bring back information and practical knowledge and experience to assist in developing and improving U.S. Army marksmanship programs. The second mission was to win a major international combat championship using our current issue service rifle "as is" or "out of the box". The US team achieved both missions and, as a result of the training and valuable lessons learned, will be able to assist in the continuing development and improvement of combat shooting in the US Army.

If the Army's concept of "every soldier is a rifleman" is to be fulfilled, the lessons learned in Australia must be applied to every soldier's marksmanship training.

(Lt. Col. Stark was the OIC for the USAR Shooting Team in Australia. As a civilian, he is an attorney with a practice in Springfield, Mo.)

Searching the 'Black Holes' of MOUT City

by PFC Aaron Dolan

Ft. Pickett, Va. — The sounds of battle with all its feelings and actions, had not entirely been lost in the relative peace which existed between Vietnam and the Persian Gulf.

Ft. Pickett has a course that shows both enlisted soldiers and officers what combat in built-up areas is like. The Military Operations on Urban Terrain, or MOUT course, is "the closest thing to actual combat that I've ever been involved in because of the realism of the training," commented Vietnam veteran MSgt. Roberto del Rosario of the 103rd Corps Support Command.

PFC Bill Purviance (foreground) and Spec. Jim Kraii lead a squad into a sewer tunnel running under MOUT City and leads to the enemy headquarters.
(Photo by SSgt. Brian Kappmeyer)

That realism exists because soldiers training on the course use Multiple Integrated Laser Engagement System equipment, MILES for short, a sort of military laser tag.

The MOUT course was used by the 103rd COSCOM, headquartered in Des Moines, Iowa, in conjunction with *LOGEX 90* and *Bold Cactus III*. LOGEX is a Joint Chiefs of Staff exercise drawing participants from 13 allied nations while BC III was a week-long, 24-hour tactical exercise with selected COSCOM units receiving external evaluations.

The MOUT course has existed here for three years, according to SFC Raymond Freeman, non-commissioned officer in charge of the site, and is used by many different groups including the Department of Defense, SWAT units, local police, Secret Service, FBI, and CID.

The cadre for the course comprises infantry soldiers from XVIII Corps (Airborne) at Ft. Bragg, N.C., who have been permanently assigned here and usually serve as instructors for two years. Training is spread over two days.

During day one, soldiers learn how to maneuver in urban terrain at the Military Assault Course which, like the entire site, is one of only three in the nation. They receive basic skills training in communications, command and signal, team work. They also learn

Urban assault training sharpens skills

how to enter rooms, how to prepare hasty fighting positions, how to create mouse holes utilizing demolitions, and how to clear stairs by checking for trip wires, booby traps, and anything that might impede their movement up and down the stairway.

This is accomplished by introducing the soldiers to various tactical problems and explaining how to overcome them. Soldiers find that maneuvering successfully through a tactical situation is much more difficult than imagined.

It was hard because I've never done it before," said Spec. Catherine Kraai. "It was one of those things where you learn from experience."

The situations always start with two soldiers moving from the staging area in the woodline to a wall in front of the building the squad is trying to take. After checking the wall for booby traps or trip wires, the two signal for the others to join them.

Enter the OPFOR

The squad leader divides the squad into two teams and sends the teams out with different missions. The teams' missions are complicated by an opposing force strategically located throughout the buildings. The OPFOR has a nasty habit of shooting at the squad members, setting off the MILES equipment's telltale whine.

Once the teams have secured the buildings, assuming they eliminated the OPFOR, the squad leader receives the Ammunition, Casualty and Equipment report and instructs the squad members to establish a 360-degree defensive perimeter while moving into the newly liberated buildings.

The second day, the soldiers use the skills they learned during assault course training, taking turns attacking and defending MOUT city, finally being given an opportunity to organize their own attack and defense. They quickly learn just how difficult planning tactics for use in a city can be.

But why do logistical troops need this sort of training? They learned the answer when attempting to move the "jump" or tactical operation center.

"A Jump TOC is established any time a large force makes a movement. The J-TOC is a mobile command center, a miniature COSCOM in this case. This way, the force is never disconnected from its command," said MSgt. Larry Bedford, coordinator for the Jump TOC.

While establishing a new J-TOC at the MOUT site, ten soldiers of a force of 60 were "killed" during the operation — all by friendly fire because they couldn't tell who was who in the darkness.

"We made a series of what would be normally deadly mistakes, but because of this course, we were able to learn from them and walk away," said Col. Michael Archibald, commander of the move. "It was the most realistic move that I've ever experienced."

Many COSCOM soldiers agreed.

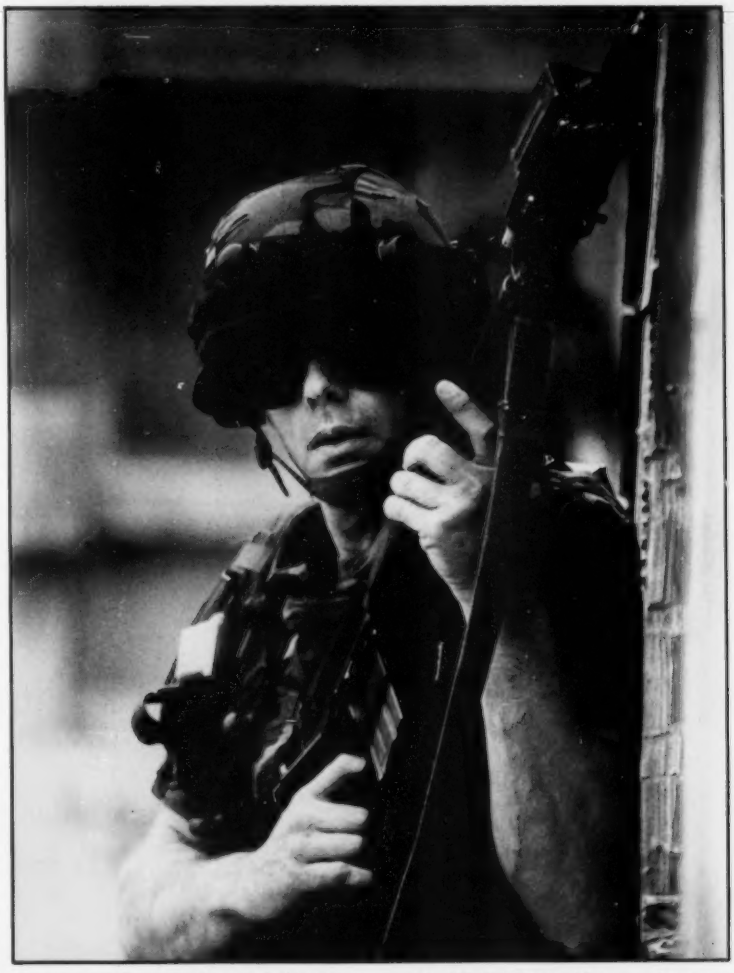
"Besides learning tactics to take a building, we learned how to defend a building," said PFC Del Amsden from the COSCOM's Headquarters Company.

"That's useful because soldiers in the COSCOM [who rarely receive combat training] need to have some sort of real-life experience with tactics."

Capt. Rodney Janssen from the COSCOM's Special Troops Battalion added, "The emphasis in the military has always been survival in a field environment. Since basic training onward, there has been little emphasis on surviving [in that environment]. But, in fact, many soldiers will need to survive in a MOUT environment during war."

Spec. Michael Countryman, also from the Special Troops Battalion, said, "Everybody needs to train with weapons and tactics. It teaches teamwork and builds NCO and officer confidence in combat."

(PFC Dolan is assigned as a journalist with the 366th Public Affairs Detachment headquartered in Des Moines, Iowa.)



A cautious Capt. Roderick Anderson, 56th Materiel Management Center, St. Paul, Minn., eases his way along a wall inside MOUT City as his squad moves toward contact with the "enemy".

(Photo by SSgt. Brian Kappmeyer)

FORUM

Toward a clearer vision

Many sayings allude to receiving clearer vision.

Not physical vision, but rather, one of understanding, and includes such sayings as "Can you see the light?," "I can see clearly now," and "I was blind but now I see." Perhaps the most familiar is "O say can you see . . . ."

The latter would become part of our national being after this nation's first struggle for freedom. Even though we use these sayings freely, it amazes me how blind we can be sometimes.

I recently watched the welcome home ceremony here for the 14th Quartermaster Detachment which had returned from Saudi Arabia after hostilities had come to an end.

The unit did not return without cost, however, for on February 25, an Iraqi SCUD missile hit a barracks, killing thirteen of the unit's [assigned] members.

As the 14th prepared for the ceremony, I watched a sergeant major busily trying to polish the unit for presentation to the general. He attempted to perfect the drill and ceremony of the troops, especially how to properly accept the medals they were about to receive. The troops, however, seemed distant, as if their hearts and minds were somewhere besides this ceremonial ground.

The review began and, as the unit marched onto the parade field, I mentioned to a fellow soldier that the unit's guidon was in terrible shape.

In terrible shape . . .

The general made a short address during which he made the point that the unit chose not to replace that torn and tattered guidon with a new one.

I received a new insight as to what it means to say, "I can see clearly now." The members of this unit will return to their hometown, and to their families, but when they return to the reserve center, this simple piece of thread will remind them of the supreme sacrifice their 13 fellow soldiers — their close friends — paid for the freedom of others. As they stood there taking direction from the sergeant major, what I saw on their faces was grief for their friends left in Saudi Arabia.

Many never see the value of a simple piece of thread. To its members, the 14th's guidon represents what this war was about and the principles for which their unit and country stand. But most importantly, it stands for the grief shared among them for their friends whose lives were sacrificed so that these principles might endure.

This unit is but a small sample of the thousands of troops from the Allied coalition that were brought together under the auspices of the United Nations in order to protect the freedom of Kuwait. During the seven months of **Operations Desert Shield** and **Desert Storm**, people marched in protest and burned a simple piece of thread called Old Glory. Although this action is defended by many as the freedom of political dissent, for others it was the destruction of something as vital to life as the air we breathe.

Sgt. Maj. James Murphree
Ft. Lee, Va

Waiting and praying

". . . They also serve who only stand and wait."

When John Milton wrote those lines in a poem in 1652, he could not have foreseen how often they would be repeated over the next three centuries, nor in what context.

Recent events in the Persian Gulf have given new meaning to the act of serving one's country by waiting. Thousands of brave young men and women waited for months in a strange and hostile environment, ready to heed the call to battle. Their families and friends back home also waited — and prayed — for their safe return.

Waiting has never been easy for loved ones of soldiers sent off to war. But those of today's "information age" face an unprecedented and difficult challenge while they wait. Thanks to live satellite television coverage, they can view events taking place in the Gulf as they happen. Americans are better informed than at any other time in history, with up-to-the-minute accounts of bombings, missile firings and interceptions, damage, injuries, or deaths. [But] waiting has never been more worrisome.

On the evening of January 16th, millions of Americans watched the war begin as television cameras scanned a horizon filled with exploding bombs and anti-aircraft fire, as thick as fireflies on a summer night. Later, we watched as wives of our pilots shared their feelings with television reporters, knowing as they spoke their husbands' lives might be in danger. Yet, without exception, they fought back their tears and voiced faith and pride in their husbands, love of country, and support of their President. Like their husbands, they, too, showed great courage and served their country well.

In earlier wars, information on a specific battle or raid reached the American people well after the fact. Upon hearing the news reports, families of soldiers usually could assume their loved ones were safe if they had not already been notified to the contrary.

During World War II, while my father served on Naval gun-boats, my mother went about her daily routine of working at her job, and corresponding with him. While she worried about his safety, of course, she did not know whether or not my father's ship had engaged in battle at any given time. She didn't have the knowledge of his being in imminent danger. What if she had turned on a television set and heard a report that my father's ship was, at that moment, being fired upon by enemy aircraft, and there had been several casualties? Undoubtedly, she would have been paralyzed with fear, unable to function normally until she knew my father had survived.

Today, those who must wait for their loved ones to return from war face greater emotional hardships than ever before in history. Some will have borne the agony of losing a loved one . . . a tragedy unavoidable in war.

Like the brave men and women serving in the Persian Gulf, their loved ones here at home also deserve our admiration, support, and prayers. They, too, serve their country well.

Joy Barnes
Ft.Chaffee, Ark.

Uncle Sam is serious

I'd like to comment on last issue's article titled "Army tracks officers who don't fulfill scholarship terms". To those of your readership who may think the Army is not serious — think again!

I've seen two cases where officers thought they had beaten the system only to get caught. One got smart and arranged a payment plan with the Army. The other wound up having his wages garnished.

They're serious folks — don't mess with Uncle Sam!

Two things in the article got my attention. The first is the amount of money you pay back

to the Army and the second is the method of payment.

It was my impression from the article that a scholarship officer rejected from the program for some reason, has to pay back all the scholarship money. I did some investigating and found that to be false. The amount actually due is based upon the amount of unserved reserve time divided by the length of time the member agreed to serve, times the total amount of financial assistance provided. In other words, the more years you serve, the less you have to pay back.

As for the method of repayment, you might want to let your readers know that the Army wants its money back in a lump sum. I do believe the Army is flexible on this issue, but will charge interest if you don't make a single payment.

One final thought. Anyone thinking about declaring bankruptcy to avoid the payback had better forget it. The scholarship contract states that accepting scholarship funds constitutes a "voluntary debt" which may not ordinarily be discharged by a declaration of bankruptcy.

2nd Lt. Timothy D. Jacques
Bellevue, Neb.

'Pointed indifference' charged

In the article regarding the 75th Maneuver Area Command [winning] the Army Communities of Excellence Award in the last issue of **ARMY RESERVE Magazine** on page 25, my husband was the "representative of the 807th Medical Bde" mentioned below the photograph of Army Chief of Staff Gen. Carl E. Vuono and Maj. Gen. Don Aviles.

Col. Gurney F. Pearsall, my husband, commander of the 4005th Army Hospital (Augmentation) was invited by Maj. Gen. Aviles to attend the ceremony as the representative of the 807th Medical Bde. You treated him as unimportant by not bothering to mention him by name.

I attended the ceremony, as well, in the spirit of family support so highly promoted by the Army Reserve including Maj. Gen. William F. Ward, as did Mrs. Aviles. You treated him with pointed indifference, as I observed the published photograph being taken, and Col. Pearsall was a part of that photograph. So [you] intentionally disregarded and excluded him.

Col. Pearsall went to great lengths to attend this ceremony His patients had to be inconvenienced with appointment changes or unfamiliar doctors, and for him to be disregarded intentionally, as your publication has done, is disrespect of the highest kind.

He is currently on active duty, the only unit in the 807th to be called up and is serving at Ft. Hood. Texas.

He does his best for the Army Reserve and your publication is truly disappointing.

Rae Ann Pearsall
Houston, Texas

I can understand your frustration, but absolutely no intentional disrespect towards Col. Pearsall was intended. The photograph we received accompanied a news release from the 75th MAC's Public Affairs Office. Frequently, a photo can be cropped to fix or eliminate a lack of complete identification of all those shown. If not salvageable that way, I normally will not run the photo. That did not appear to be an option in this case, given the visibility of the award and the USAR's interest in the story. Please express my apologies to Col. Pearsall for any ill-feelings my treatment of the photo has caused.

Soldier's medal deserved?

I have just finished reading **ARMY RESERVE Magazine's** Third Issue of 1990, and I was particularly impressed with the account of the rescue conducted by the six Army Reserve and two WESTCOM (now U.S. Army Reserve, Pacific - ed.) soldiers at Mount Alava in the American Samoa.

It is obvious that these soldiers did a fantastic job rescuing the television engineer. It is also obvious that they prioritized their own safety below that of the injured person. The only problem I have with what I read is I don't think the Army Achievement Medal is sufficient reward. I believe enough risk of life was involved to warrant a Soldier's Medal, at least for any who rappelled to the injured man or helped pull him back up.

If done correctly, rappelling under normal conditions is reasonably safe — but not totally. There is always some degree of danger involved. When you include the added situation of trying to pull up an injured person strapped to a litter, the danger increases tremendously (especially from 200 feet).

Of course, I can only go by what I read in the article, and there may be circumstances surrounding the incident of which I am not aware. But if a Soldier's Medal was not at least considered, I strongly urge this be done, because based on what is contained in the article, I think it can be justified.

Maj. Michael S. Schmidt
El Paso, Texas

Well, perhaps. AR 672-5-1, Military Awards, Para 2-14, Soldier's Medal states that the degree of heroism required for its award is the same as for award of the Distinguished Flying Cross. The specific language for award of the DFC which applies here is "The extraordinary achievement must have resulted in the in an accomplishment so exceptional and outstanding as to clearly set the individual apart from his/her comrades or from other persons in similar circumstances."

Only those people involved in the recommendations and the approving authority are in a position to know all the circumstances and, it should be noted, that, according to the regulation, award of the Soldier's Medal will not be made solely on the basis of having saved a life. It may also be possible that the Army Achievement Medals are being used as an interim award for impact purposes while a higher award recommendation is being worked by the system.

Localize promotions; offer of help to unhappy onlooker

I have to agree with Capt. Douglas Brown (Vol XXXVI, No. 2, page 29) concerning the new enlisted promotion system. The members in my reserve unit are not enthusiastic about it. In fact, only one man has accepted a promotion and transferred since this system began. Most, including myself, would not accept a promotion if it meant transferring to another unit.

Who knows better if a soldier is qualified to be promoted than the local commander under whom he serves?

Maybe the system was developed by NCOs, but you can bet they were NCOs who were not going to be affected by the process too much, if at all. The officers saw it as something they no longer had to be involved with at the unit level. Put promotions back at the units where the unit and the soldiers will benefit the most.

By the way, I want to pass take time to comment on Mrs. M.B. Collins' letter (same issue, page 30). Being in the USAR is not much different working any job. You have pay problems, unfair treatment, not getting credit for work done. I'm sure you've encountered one or all of them at one time or other. Whether something was done or not done about the problem, the workplace was not closed down.

Soldiers leave the USAR for different reasons. Some don't want to serve and look for reasons to get out. Fine. Get out. But don't fault the USAR because of a personal ability to measure up. If I couldn't be proud of my unit, I would get into another one.

By the way, I live in Pine Bluff and I'd be happy to talk to your relative [with the problems] any time to see if I can help. I'm in the local phone book.

SSgt. Anderson C. Wilson
Pine Bluff, Ark.

Layout makes reader 'jumpy'

Do you realize that in 28 pages of your second issue of 1990 there were over 15 pieces of articles scattered here and there?

It's frustrating to read an article of interest and have to search for the continuation and, frequently, re-continuation, of the same article.

I don't think you're aware of the frequency of "continued on page — " inserts for such a small publication.

I love your magazine, as it probably has a lot to do with open commo and, therefore, with retention of active and inactive Reservists. But as a reader, I find it difficult to read!.

Rob Scribner
Takoma Park, Md.

Truth is, I am painfully aware of all th "continued on" and "from page" lines used in the issue to which you refer. Trying to create a layout to integrate various supporting stories, or sidebars, with the featured piece so they work together to offer a cohesive image of the overall story, is not nearly the piece of cake that it might seem. Being a small publication actually aggravates the situation. There was so much ***Operation Just Cause*** *material to present in that space, made even smaller by the requirement to run a balanced load of other items, that fragmentation was an inevitability.*

I appreciate your perception that the magazine helps keep lines of communication within the USAR open and that you like it (usually), as well. I think you'll notice that our third issue of 1990 had far fewer "jumped" stories for our readers to deal with.

Losing tax break?

I am appalled at the apathy shown by Reservists about the decision by the Internal Revenue Service to revoke our previous income tax entitlement of deducting business expenses incurred while attending drills. Maybe most are not aware of the situation.

Many of us travel long distances and incur overnight expenses to attend scheduled drills and other non-reimbursable assemblies.

This is another example of eroding military benefits and the requirement for Reservists to pay their own way.

Maybe, however, there's a white knight in an M1A1 tank. I understand Congressman Charles E. Bennett of Florida sponsored a bill (HR1875) to reinstate our entitlements. I also understand it is stuck in the House Ways and Means Committee.

What is the true story on the IRS decision and the status of the Bennett bill? What are the various military-oriented lobbies doing to reinstate the benefit?

Maj. Bernard LeVan
Camp Hill, Pa.

In a June 11 1990 letter to Congressman Bennett, Earnest L. Kennedy, acting assistant chief counsel for Income Tax and Accounting, explains the ruling.

"You express concern about the part of this revenue ruling [Revenue Ruling 90-23, 1990-11 I.R.B. 4) that denies a deduction to armed forces members for transportation expenses incurred while attending meetings of their . . . reserve units. You specifically state that to attend monthly drills . . . personnel may be required to travel extended distances . . . and incur significant out of pocket expenses," wrote Kennedy.

"Expenses for transportation, meals and lodging incurred in connection with overnight travel away from home to a reserve meeting or camp are deductible under Sec.162 (a)(2) of the Internal Revenue Code and remain completely unaffected by Rev. Rul. 90-23," he continued.

"However, for daily *(non-overnight) trips to reserve meetings, different rules are applied because of the personal nature of these trips. Under Sec. 262 of the Code, no deductions is allowed for personal, living or family expenses.* Daily *commuting expenses are specifically treated as non-deductible personal expenses under Secs. 1.162 (e) and 1.262-2-1 (b) (5) of the Income Tax Regulations.*

According to the counsel one exception to the rule exists. "Rev. Rul. 90-23 provides that if a taxpayer with one or more regular places of business goes to meetings (which includes reserve meetings), that are held at a temporary location either within or outside the metropolitan area, the daily *transportation expenses in going between the taxpayer's residence and such location are deductible. A temporary location is defined as any location where the taxpayer performs services on an irregular or short-term (generally a matter of days or weeks) basis."*

Clear?

Seagoville, not Oklahoma City!

This is to inform you that a photograph which appeared on the inside cover of your fourth issue of 1990 incorrectly identified the location of the 807th Medical Brigade.

The 807th Medical Brigade is a Major U.S. Army Reserve Command (more accurately a General Officer Command or, GOCOM) and is subordinate to Fifth United States Army. The 807th is located in Seagoville, Texas and not Oklahoma City. It commands medical units throughout the eight-state Fifth Army area which includes Oklahoma, Texas, Arkansas, New Mexico, Louisiana, Missouri, Nebraska, and Kansas.

Thank you for highlighting the outstanding efforts of our reserve medical personnel. Keep up the good work.

Maj. Dennis M. Carazza
Ft. Sam Houston,. Texas

Combat patch for Korea?

I served in the DMZ in Korea from December 1967 to September of 1968. I have heard that the Combat Infantryman's Badge and the wearing of the 2nd Infantry Division patch for service during that time is authorized.

I have been in the reserves for 10 years and have seen several soldiers wearing this patch on their right shoulder. I have looked in the ARs and have not found anything. Could you clear this question up for me?

Donald D. McClung
Berryville, Ark.

Check out AR 670-1, para. 28-17 a. (2). It says that if you were in a hostile fire area in Korea between April 1, 1968 and August 31, 1973 and were awarded the Purple Heart, Combat Infantryman's or Medic's Badge or qualified for at least one Overseas Service Bar for service in a hostile fire area, you are entitled to wear the Indianhead patch on your right shoulder.

There for the asking

The second issue of **ARMY RESERVE Magazine** was very interesting due to the articles on **Operation Just Cause**. I hope the Army Reserve will employ its personnel with military and civilian skills to the fullest. Most of the TPUs were not informed on the needs of high-demand skills. The unit I am assigned to has a direct support communications section that can repair the 1960-1970 telephone switching equipment that was mentioned in one of the articles. I hope that funds can be set aside for, not training but, hands-on repair of equipment in support of this nation's needs.

Sometimes all you've got to do is ask.

CWO George W. Bailey, Jr.
Columbia, S.C.

The 1990 Index for...

ARMY RESERVE Magazine

Title and Subject Index

The issue and page number immediately precedes the brief story description, i.e., the notation "3-90, p.2" indicates the story appeared in the third issue of 1990 on page 23.

ARPERCEN

AGRs act as "force multipliers" — (1-90, p.22) The second of a two-part series on the inception and importance of the USAR's Active Guard and Reserve program.

Army releases 1991 Reserve Component Board schedule — (4-90, p.25) ODCSPER announces slate of 1991 selection boards for Army Reservists.

ARPERCEN backs up Desert Shield effort — (4-90, p.24) ARPERCEN's mobilization operations division coordinated faces with spaces in search to fill personnel requirements generated by *Operation Desert Shield.*

ARPERCEN phone numbers undergo big changes — (4-90, p.25) Relocated ARPERCEN gets new telephone prefixes, both DSN and commercial.

Army Reserve AGR Assignment Advisory Board Adjourns — (1-90, p.8) Findings of the first-ever AAB and the reason for its establishment are discussed.

ARPERCEN issues guide through its admin "maze" — (2-90, p.21) A quick reference action guide to the USAR's personnel center is available from ARPERCEN.

ARPERCEN seeks offices with foreign area experience — (2-90, p.25) The Army's Foreign Area Officer Program is always seeking qualified IMA applicants in specialized areas

ARPERCEN telephone numbers update — (1-90, p.31) An updated listing of personnel managers for various branches, including enlisted and officers, as well as contact phones for the Full Time Support Management Center.

For more than one third of us, it's an important pay document — (2-90, p.24) The lowly "Notice of Pay Advice" is explained in detail and details how it fits into the SURE-PAY option for Reservists.

How to arrange for SURE-PAY — (2-90, p.24) A short piece explaining how Reservists may start a SURE-PAY option if they are not currently in the system.

Promotion and selection boards — (1-90, p.10) ARPERCEN solicitation for Reservists who would be interested in serving on promotion and selection boards.

New points statements on the way! — (1-90, p.10) ARPERCEN now using new form to report retirement points accumulation to members.

The USAR career management partnership . . . you and your PMO — (1-90, p.9) The mechanics of getting the most out of your career as an Army Reservist by staying in touch with Personnel Management Officers and Career Managers at ARPERCEN.

With new unit assignments few and training tours tight, Reservists ask "How can I get retirement points?" — (4-90, p.26) An ARPERCEN personnel manager offers alternative methods to continue recording "good retirement years" in a world of shrinking training dollars.

UPDATE SECTION

A career in military medicine? — (2-90, p.5) How interested Reservists can make application to the Uniformed Services University of Health Sciences

ACE gives you credit — (1-90, p.24) American Council of Education will grant educational credit for educational experience gained in the armed forces.

Advanced degree for reserve trainers offered — (3-90, p.4) Boise State University opens Master of Science in Instructional Technology to Reservists.

AGRs not selected for continuation face 90-day release — (2-90, p.6) Interim changes in AGR regulations force those not selected for continuation as AGR soldiers to be released within 90 days of non-selection.

Army Reservists are winners for second year at CIOR — (1-90, p.4) USAR soldiers finish second overall in the CIOR competition held in Wuertzburg, Germany.

Army's Bicentennial Committee offers resource materials — (2-90, p.6) The Secretary of the Army's Bicentennial Committee offers several pamphlets and guides dealing with various facets of the federal government and the military's role within it.

Army tracks officers who don't fulfill scholarship terms — (4-90, p.8) ROTC scholarship graduates need to beware of unsatisfactory performance and other non-fulfillment criteria after graduation.

Back issues of "Army Trainer" available — (2-90, p.6) Training and Doctrine Command offers back issues of its professional journal.

CAR unveils first Army Reserve historical painting — (2-90, p.4) Maj. Gen. William F. Ward unveils first in new USAR historical art series entitled "Suippes — France, July 1918."

CHAMPUS eligibility for reserve families explained — (2-90, p.4) Important information for Reservists on how to go about enrolling in the DEERS system and what DEERS and CHAMPUS offer to them.

Class Six Stores now available — (1-90, p.5) Reservists can now access package beverage stores on same basis as PX.

Congress and Department of Defense fix long-running "gray area" shortfalls — (4-90, p.7) Defense Authorization Act of 1991 brings non-pay status retired Reservists long-awaited access to MWR, PX and commissary facilities.

Contract dispute delays magazine — (4-90, p.4) Explanation of nearly seven-month delay in publication of ARMY RESERVE Magazine.

Cut-rate fares no good for most Reservists — (3-90, p.27) Special "furlough fares" offered by major airlines are not normally available to Reservists and have been misinterpreted.

Divorce can affect Army Reserve pay — (3-90, p.4) Uniformed Services Former Spouses Protection Act clarified for reserve soldiers.

Don't pay for what you can get for free — (1-90, p.24) Advice on using the "Guide to the Evaluation of Education Experiences in the Armed Service" at no cost to the Reservist.

Families at Ft. Benning? — (2-90) USAR lieutenants attending IADT at the Infantry School and Center may bring their family members.

How to get copies of the *First Line Leader's Notebook* — (3-90, p.7) Information for retention office to order supplies of the notebook.

Kilmartin takes command of Army Reserve Personnel Center — (2-90, p.4) Brig. Gen. Thomas J. Kilmartin succeeds Col. Bobby R. Sanders as chief of ARPERCEN.

Leader's Notebook is big hit in the field — (3-90, p.6) USAR leaders give the First Line Leader's Notebook rave reviews as a complete and quick field reference.

Many Filipinos eligible for POW medal — (4-90, p.4) As many as 100,000 Philippine nationals may be eligible for award for POW service between 1941 and 1945.

New Army Reserve, multi-purpose sticker available — (4-90, p.6) OCAR makes available a new, high-visibility stick-on as a Recruiting Publicity Item.

New benefits enacted for Voc/Tech training — (3-90, p.6) Congress authorizes new training benefits for Reservists interested in vocational-technical courses.

New CHAMPUS Handbook available — (4-90, p.5) OCHAMPUS issues 1990 version of its 140-page benefits handbook.

New law broadens access to support facilities for all Reservists and their families — (4-90, p.7) Passage of 1991 Defense Authorization Act includes expanded access to MWR, PX, commissary facilities for all categories of Reservists.

No photos for lieutenants — (1-90, p.5) Second lieutenants no longer have to have official photo in personnel files.

OCAR announces winning USAR communities — (3-90, p.5) Winner of $150,000 Army Communities of Excellence Award is the 75th MAC, Houston, Texas.

OCAR loses long-time area code — (4-90, p.5) Major area code change in Washington metro-area affects OCAR's telephone access.

Pilot ANCOC course slated for Special Warfare Center in '91 — (4-90, p.4) JFK Center announces new course for Phase 2 of the Special Forces Advanced Course for RC soldiers.

PX mail order for remote Reservists — (1-90, p.4) USAR families living far from installations may use the AAFES Catalog to exercise their PX privileges.

Quantico to host '93 CIOR — (1-90, p.4) Marine Corps' Combat Development Command will be the site of the Interallied Confederation of Reserve Officers (CIOR) competitions in 1993.

Reductions hit ROTC Cadets — (3-90, p.27) Non-scholarship cadets given option to turn down commissions.

Reservists receive commissary privilege cards — (1-90, p.4 with photo) Deputy director of manpower for DCSPER symbolically presents Reservist with new commissary card.

Reservists help displaced Panamanians start over — (2-90, p.17) Civil Affairs soldiers help renovate Panamanian Defense Forces hangar on Albrook Air Force Station to accommodate refugees of Panama City's Chorillo district.

PEOPLE SECTION

A few good men — (1-90, p.27) USAR's SSgt. Darius Young beats out two active duty Marines in NRA's National Pistol Championships.

After twenty years — still a hero — (1-90, p.6) CSM Benjamin V. Ricciardi, 78th Division (TNG) presented DCS for heroic actions in Vietnam in 1969.

. . . and take your Dad with you — (1-90, p.7) MSgt. Richard Gribenas provides public affairs support to own son at the Boy Scout Jamboree.

Cartoonist 'caricature-izes' classmates — (2-90, p.9) Capt. Frank Lengel, 120th USARCOM, doodles his way through Civil Affairs Officers Advanced Course.

Chinook pilots handle tricky load — (1-90, p.27) 124th ARCOM aviators sling-load supplies to restore ancient fire watchtower.

Comrades in arms — (1-90, p.27) USAR shooters meet head of Soviet shooting federation at U.S. Olympic Training Center in Colorado.

Countering adversity with achievement — (4-90, p.11) Enlistee from 1947 reacts to retiree recall exercise known as *Certain Sage.*

European ARCOM gets first general officer — (3-90, p.7) Brig. Gen. Richard J. Dirgins becomes first USAR general officer to head an overseas USAR unit.

First Sixth Army female CSM says to "Seek leadership!" — (2-90, p.8) CSM Lormine DuPaul, 104th Division (TNG) becomes first female CSM in Sixth Army area.

He does it again; congratulations — again — (1-90, p.7) MSgt. William C. Yingst named Fourth Army Retention NCO of the Year for second year in a row.

Hero! — (1-90, p.27) 84th Division (TNG) Reservist wins Army Commendation Medal for saving Wisconsin boy's life.

In memoriam — (4-90, p.10) Obituary for former editor of Army Reserve Magazine, Lt. Col. Jim Kroesen.

INDEX

It's deja vu (all over again) at the 95th — (3-90, p.25) Third Reserve Drill Sergeant of the Year produced by 95th Division (TNG)

MacDonald named top recruiter — (3-90, p.7) First Army area recruited wins Army Recruiter of the Year at Ft. Sheridan.

New Jersey medic is USAR representative at White House "Millionth-GI-Bill-User" fete — (3-90, p.26) Spec. Linda Meidling is invited to a Rose Garden Ceremony to represent all Army Reservists who have taken advantage of the Montgomery GI Bill.

Nurses win scholarships — (1-90, p.7) Sgts. Denise D. Montgomery and Donna O. Thurman win four-year scholarships in Texas.

Officers selected for exchange program — (3-90, p.7) Seven USAR officers selected for training tours in Germany and the United Kingdom.

Pershing Awards go to Reservists — (2-90, p.9) Two Reservists singled out for recognition by U.S. Army Command and General Staff College.

Reserve athletes make good showing — (1-90, p.27) USAR Pentathlete and bicyclist place in U.S. Olympic Festival.

Reserve warrant subs for Japanese admiral — (2-90, p.6) CWO Alan D. Thompson presents, on a substitute basis, a technical paper to strategy conference held at Georgetown University scheduled to be given by a Japanese Self-Defense Force vice admiral.

Reservist keeps 'em flying in CENTAM — (4-90, p. 10) Radio repairman has tough job keeping avionics in peak condition in Central American environment.

Reservists' baby arrives -- on the Interstate — (1-90, p.6) SSgt. Michael and Sgt. Ann Berner's infant son born on Interstate 5.

Reservist recovering from lightning strike — (2-90, p.7) Spec. Scott Severn, struck by lightning during AT at Camp Grayling, Mich., struggles to recover and stay in USAR.

Reservist speaks at international drug conference — (2-90, p.8) Col. John Kubisty, IMA to the Office of the Surgeon General, briefs international narcotics conference on Army counterdrug measures.

To the rescue — (2-90, p.7) Sgt. Michael Crowley, 20th SFG, saves teenager swept away by flood waters in Maryland.

Soldier accidental deaths on rise -- (4-90, p.8) Lack of safety belts on Army vehicles causes rise in associated death rate while accident rate declines.

Steroid users come under scrutiny — (3-90, p.5) Random testing to detect use of anabolic steroids starts for all service members involved in official, DoD-sanctioned athletic competition.

Update: VA Insurance — (3-90, p.30) Questions and answers concerning Department of Veterans' Affairs issues.

USAR fights hard for its share of the funding into the '90s — (4-90, p.9) Analysis of resourcing of the USAR compared to other RC elements, shows long-term neglect and underfunding.

U.S. CIOR Team readies for 1991 challenge in Fountainebleau — (4-90, p.6) Interallied Confederation of Reserve Officers outlines requirements for 1991 teams to take part in annual competitions.

What you'll make in 1991 — (4-90, p.8) Pay chart showing 1991 pay rates by Unit Training Assembly.

ZIP codes for desert do exist — (4-90, p.4) Local post offices' window computers cause problems getting Desert Shield mail to Saudi Arabia.

1990 vet's handbook ready — (2-90, p.6) The Department of Veterans' Affairs (VA) offers updated version of "Federal Benefits for Veterans and Dependents".

MISCELLANEOUS ITEMS

Bikers roll out cross-country on joint venture — (1-90, p.11) Two brothers, one AC and the other a Reservist, set out to bicycle across the U.S. on a bicycle built for two.

Children: they have the need to know — (1-90, p.25) How to reduce stress created among your children by reserve service obligations.

Finally, an automation system for the soldier — (3-90, p.28) An update on the Reserve Component Automation System as it gears up for full-scale demonstrations.

Houston reserve center is first USAR winner in Army Communities of Excellence program — (3-90, p.25) 75th MAC's CSM Marcario Garcia USAR Center in Houston is named top USAR facility in COE competition.

Reservists shoot their way to the top at Camp Perry — (1-90, p.10) Winners at the Director of Civilian Marksmanship's Service Rifle and NRA National High Power 1989 Championships are listed.

IRONMAN! Army Reservist tops heavyweight class as bodybuilder. — (2-90, p.26) California Reservist, SFC Donald Potts, incorporates the body-building lifestyle in his USAR role as BNCOC instructor.

Subscriptions now available — (1-90, p.24) Notice on how interested, non-Reservist readers can go about securing a subscription to the magazine.

Students design a USAR center — (2-90, p.9) University of Illinois architecture students submit design ideas to Engineer Labs.

To stay or not to stay . . . that is the question — (1-90, p.25) Methods available to the reserve leadership to help assure that their soldiers choose to stay in service.

U.S. Army Reserve retention research updates 1988 results — (2-90, p.22) The well-known WESTAT Study of 1988 is compared to results gathered in a 1989 follow-up.

Wooden you love to have a dog like this? — (2-90, p.8) Firefighters from Washington State create unit mascot in Honduras from wood, paint and "dogged" determination.

83rd ARCOM units remember — (2-90, p.21) Ohio-based ARCOM tasked with Presidential Wreath Laying Ceremonies honoring former chief executives.

OPERATION DESERT SHIELD/ DESERT STORM

Air ambulance detachment responds — (4-90, p.16) Syracuse-based 423rd Medical Detachment (Air Ambulance) moves out to support Operation Desert Shield.

Alerted Reservists entitled to advance pay — (4-90, p.11) Notice to Reservists called up for Operation Desert Shield/Desert Storm that they are authorized to request advance pay.

Alerted Reservists' families are entitled to full spectrum of benefits — (4-90, p.15) Questions and answers addressing what entitlements families are authorized as the result of Operation Desert Shield/Desert Storm and how to go about establishing them.

Desert Shield was a "family affair" for some — (4-90, p.21) Man and wife cook team from the 79th Quartermaster Co., Marion, Ohio, talk about their feelings on both being called-up in support of Operation Desert Shield.

DoD's "answer man" fields flood of calls — (4-90, p.20)The National Committee for Employer Support of the Guard and Reserve opens 'round-the-clock operations to answer job rights questions for affected Reservists.

Engineer Center offers desert lessons-learned publication — (4-90, p.11) Ft. Belvoir, Va.'s Engineer Studies Center offers 160-item pamphlet aimed at better preparing soldiers for the desert environment.

Interest cap can be claimed by some — (4-90, p.17) A brief explanation of the Soldiers' and Sailors' Civil Relief Act of 1940 and how it relates to activated Reservists.

IRS rules "no cut off of health care benefits" for activated Reservists — (4-90, p.19) The Internal Revenue Service issues a policy which states that civilian firms must keep health care plans in force for employees called up for service in the Persian Gulf.

POL haulers roll toward desert — (4-90, p.19) The 298th Transportation Company from Franklin, Pa. forms up at Ft. Lee, Va., on its way to the Saudi Desert.

Quick reaction, cooperation nets "instant" upgrade of USAR ambulances — (4-90, p.22) Cooperation between OCAR and U.S. Army, Europe allows for major improvement in availability of prime movers for USAR ambulance units.

RC Survivor Benefit Plan aims to protect Reservists' families' future --(4-90, p.18) An explanation of RC-SBP for Reservists who may be entitled but unaware of its provisions.

Realities of call-up hit South Carolinians — (4-90, p.20) The 450th Ordnance Co., Aiken, S.C. holds a briefing for family members of deploying Reservists.

Reservist sends open letter to President Bush — (4-90, p.18) A Boston Army Reservist writes open letter to the Wall Street Journal in support of President Bush's stand on the Persian Gulf Crisis.

Restrictions levied on U.S.-bound desert mail — (4-90, p.21) The Military Postal Service Agency outlines its reasons for limiting size and type of mail it will be able to process out of the Kuwaiti Theater of Operations.

Some qualify for housing allowance, leave sell-back — (4-90, p 18) Reservists called up will be entitled to Variable Housing Allowance based upon established criteria. Also, excess accrued leave can be "sold back" under certain conditions.

So, you've an orders to support Operation Desert Storm — (4-90, p.12) Informational article aimed specifically at families of Reservists deployed to Desert Shield/Desert Storm, including toll-free contact phones for family assistance agencies.

Sure Pay will guarantee your family's well-being -- Article urging Reservists to ensure that they have their pay accounts set up with the Sure Pay option, guaranteeing cash flow for their families.

OPERATION JUST CAUSE

Army Reservists serve in Panama operation -- (2-90, p.10) Detailed chronology of USAR involvement in the December 1989 operation into Panama with special emphasis on the Civil Affairs aspects of the action.

ARPERCEN people and systems helped Army in Panama — (2-90, p.19) ARPERCEN's Total Army Personnel Data Base-Reserve locates Reservists needed by the active Army during OPERATION JUST CAUSE.

Assistant Secretary of Defense passes "Well done!" to JUST CAUSE Reservists — (2-90 p.10) An open letter from the Honorable Stephen M. Duncan, Assistant Secretary of Defense for Reserve Affairs, to Reservists and their families for their responsiveness to OPERATION JUST CAUSE.

Civil Affairs soldiers train Public Force — (2-90, p.15) U.S. civil affairs experts help Panamanians restructure their corrections facilities.

Employer makes life easier for JUST CAUSE Reservist — (2-90, p.13) Electrician-Reservist gets total support from his Knoxville employer.

Police training brings Reservists to Panama -- (2-90, p.14) Reservists with civilian police backgrounds assist in organization of new Panamanian National Police.

Public affairs detachment "hacks into" the real thing — (2-90, p.17) Iowa PA detachment deploys to Panama for AT and walks into OPERATION JUST CAUSE.

Reporter dons Army green for JUST CAUSE -- (2-90, p.11) Civil Affairs Reservist from Texas puts down reporter's pen to take on nation-building tasks in Panama.

TRAINING SECTION

ARMY RESERVE '90 — (3-90, p.11) A special 12-page supplement highlights the USAR's increasingly important role in the Total Army, focusing on its challenges and actions being taken to meet them.

Army Reserve rebuilds American Samoa after hurricane — (3-90, p.8) Pacific-based Army Reservists come to the aid of American Samoa following Hurricane Ofa.

CAR outlines SOUTHCOM training opportunities for many USAR units -(2-90, p.20) The Chief, Army Reserve highlights program which will increase opportunities for ODT to Central and South America for USAR units.

Kiribati's a long way from the Great Smokies — (3-90, p.8) Tennessee's 844th Engineer Bn. deploys to the Pacific's Republic of Kiribati on a humanitarian mission.

NAAD spells relief for Army Reserve doctors and nurses -- (1-90, p.12) The National Army Medical Department Augmentation Detachment offers new training alternatives to medical professionals who would otherwise not be able to participate in the USAR.

RC training facility dedicated at Tobyhanna -- (1-90, p.26) New, high-tech training center opens at Pennsylvania depot; can handle 175 Reservists in training at one time and offers training in 85 different MOSs.

Regional Training Sites-Maintenance courses available -- (3-90, p.24) Chart listing the MOSs and skill levels available at the RTS-M.

Reserve's role in WESTCOM's Expanded Relations Program increasing rapidly -- (3-90, p.8) Brief background on the goals and objectives of the 30-nation ERP.

Reservists "On Rappel" at Fort McCoy Air Assault School -- (1-90, p.15) 205th Light Infantry Bde. undergoes training at 4th Army's Light Fighter Academy.

Riggers try hand at rappeling -- (3-90, p.27) Members of the 42ist Quartermaster Company substitute rappeling for cancelled jumps.

Sparkling training available at regional training sites -- (3-90, p.23) High-tech equipment coming into the USAR brings on new training challenges being met by the regional sites.

U.S. and Singapore conclude military exercise -- (3-90, p.9) Exercise "Tiger Balm", held at Camp Jurong in Singapore, helps Pacific Reservists build commonalities with counterparts in other countries.

The bugman cometh (in spite of Hurricane Hugo) -- (1-90, p.21) Two AGR finance officers guarantee pay gets to Reservists in Virgin Islands and Puerto Rico following passage of Hurricane Hugo.

USAR holds one of largest medical exercises ever -- (1-90, p.16) New York's 8th Medical Bde. takes part in *Exercise Orchid Sage 1989* at Ft. Drum.

USAR units help victims of Hurricane Hugo -- (1-90, p.20) Members of the 120th USARCOM help out Virgin Islands and South Carolina citizens after passage of Hurricane Hugo.

Washington Reservists win Connelly -- (1-90, p.14) Mess facility from the 6/158th Combat Aviation Regt., 124th USARCOM at Paine Field, Everett, Wash., is the 1989 USAR winner of the prestigious Connelly food service award for field kitchens.

11B training at Dix -- (1-90, p.13) 78th Division (TNG) conducts two-week, MOS-awarding course for non-infantry Reservists.

100th Battalion train in "Land Down Under" -- (1-90, p.25) Members of the USAR's 100th Bn., 442d Infantry from around the Pacific train with Aussies in New South Wales.

LETTERS/FORUM

Brown, Capt. Douglas — New enlisted promotion system criticized (2-90, p.29)

Bowers, MSgt Harry (Ret.) — Last World War II veteran (1-90. p.28)

Cold, 2nd. Lt. Sherman J. — More on retention issues (3-90, p.29)

Collins, Mrs. M.B. — Why soldiers leave (2-90, p.30)

Cooper, Lt. Col. Joan L. — Jewelry draws fire (4-90, p.29)

Campbell, Scott — Second class treatment (3-90, p.30)

Cantu, CSM Fabio — Can't use commissary card (3-90, p.29)

Delcourt, SFC Mark S. — My Uncle (2-90, p.29)

Denton, Jim — Mil-Tech dilemma ((2-90, p.29)

Feinberg, MSgt. Alan R. — "Gray Area" solved (finally) (4-90, p.30)

Gilbert, SGM David — NCOLP not a cure for all specialties (4-90, p.30)

Guier, CWO 2 Ken — The LAW is the LAW (3-90, p.29)

Hopkins, John E. — Reemployment rights and the volunteer (4-90, p.28)

Jerles, 2nd Lt. Steven — Chaplains (1-90, p.29)

Johnson, Maj. Allan — Facilities use (1-90, p. 28)

Johnson, SSgt. Warren — Smoking and submarines (1-90, p.29)

Kennedy, Sgt. Maj. John R. — Because of the Army (1-90, p.29)

Kleff, Lt. Col. Pierre A. — Divorce "10-year Rule" misinterpreted (4-90, p.30)

Koval, Maj. Robert G. — Please run articles on entitlements (4-90, p.29)

Lindley, SFC Robert D. — Unit citations (3-90, p.30)

McNeilly, Col. Don L. — VA home loan help (4-90, p.30)

Miranda, Capt. Joseph — Budget cuts and training (1-90, p.28)

Nelson, Brig. Gen. Harold W. — Unit citation correction (4-90, p.29)

Nikowski, Sgt. Paul J. Jr. — Why we serve (1-90, p.28)

Peterson, Sgt. Robert M. — Use of hospital (3-90, p.29)

Renn, Lt. Col. J. P. (Ret.) — NCOLP alternative highlighted (3-90, p.29)

Rutledge, SFC Lois L. — Headgear out of line for Presidential occasion (4-90, p.29)

Seligson, Lt. Col. (Dr.) Edwin J. — Cholesterol testing (2-90, p.30)

Shanon, Sgt. Marshall R. — Supersonic bicyclists? (4-90, p.29)

Skidmore, Capt. Jack L. — Forgotten in "Just Cause" (4-90, p.29)

Spoley, Sgt. Richard V. — "once a soldier . . ." (2-90, p.30)

Steinkamp, Spec. Steven M. — Address change (3-90, p.30)

Teague, Iris — Post stickers for reserve retirees (3-90, p.29)

Wright, Maj. Douglas R. — Degraded Itschner Award (2-90, p.30)

Wynn, Maj. Richard E. — Cadets, not Redlegs (4-90, p.28)

A soldier in the rain...

Guaranteed that this photo was not taken in Saudi Arabia! The U.S. Army Recruiting Command was shooting a television spot entitled "Freedom isn't Free" and needed a group of soldiers to take part in the filming. Cpl. Michael Krijewski was one of the lucky selectees from the 414th Military Police Co., Irvine, Calif., who did take after take in the man-made downpour at the Indian Dunes' movie location. The photo itself was the second place winner in DoD's 1990 Military Photographer of the Year Competition.

(Photo by SSgt. James D. McGehee)

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